

GHANA FELLOWSHIP OF EVANGELICAL STUDENTS

Knowing Christ and Making Him Known



3:00pm (GMT)

Virtual (via Zoom Videoconference)



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Part 1 Section 01

GHAFES 2021 AGM Agenda

Ayenua



25th



Annual General Meeting Agenda of the Ghana Fellowship of Evangelical Students (GHAFES)

- 1. Call to Order
- 2. Opening Prayer
- 3. Welcome & Exhortation
- 4. Introductions
- 5. Approval of Agenda
- 6. Approval of the 24th AGM Minutes held on Sunday, September 27, 2020
- 7. Presentation of Reports
- 7.1 Board Chairman's Report
- 7.2 National Director's Report
- 7.3 SNEC Chairman's Report
- 7.4 Auditor's Report
- 7.5 Senior Treasurer's Report
 - 8. Discussion and Adoption of Reports
 - 9. Ayekoo
- 10. Fraternal Greeting & Acknowledgement of Other Partner Organizations
- 11. Any Other Business
- 12. Formal closure of meeting
- 13. Closing prayer and benediction

Section 02

GHAFES IN BRIEF



1 Who are we?

GHAFES is people - students, Associates, staff and friends (of GHAFES) with a commitment to reaching the "Tertiary" world with the Gospel of Jesus Christ.

GHAFES is the acronym for the Ghana Fellowship of Evangelical Students, a national movement of inter and non-denominational Christian Fellowships in the Universities and other Tertiary Institutions in Ghana.

Our Motto

Knowing Christ and Making Him Known!

Our slogan/Greeting

Know Christ... Make Him Known!

OUR PAST

A Brief History

The beginnings of GHAFES is linked with the work of Christian lecturers from the British IVF (now UCCF) in the late 1950's and early 1960's.

These lecturers invited students to their homes for weekly Bible "Reading" and prayer (Cell Meetings). In typical British style, these meetings were followed by tea and biscuits, and soon became known as Bible study, prayer and tea Fellowships.

By 1955, these informal Bible Study meetings had been moved to the halls of residence. In Legon, we had Raphe Hulme and Alan Ward in Akuafo hall, and Mrs. Hulme in Volta hall while in the College of Technology (later, UST), Mr. John Holmes was leading the Bible study with attendance between the ranges of 20 and 30.

However, the informal Bible study groups in the College of Technology were the first to formally constitute themselves into the Inter-Hall Christian Fellowship (IHCF) in 1956.

Six students with two young lecturers in the persons of the late Kwodzo Senanu and Dennis Osborn attended a joint Easter conference with IVCF in mid-1960. It was at this conference that Legon was challenged to formally constitute themselves into a fellowship. University Christian fellowship (UCF) was thus formally formed in May, 1961. Membership ranged between 20 and 30.

The Fellowship at UCC was formed later by 5 students who had been members of Scripture Union (also pioneered by IVF) in their secondary schools.

The first major programme of these Fellowships was a mission at Legon with the late Rev. John Stott as the main speaker in 1962.

Talks started among the three Fellowships of forming a national movement and in 1966 at a conference in Aburi, the Ghana Inter University Christian Fellowship (GIUCF) was born.

In 1971, the first national staff worker was appointed. That same year, GIUCF was affiliated to the International Fellowship of Evangelical Students (IFES), a worldwide interdenominational evangelical movement currently linking student work in over 170 countries with several thousand members.

With the growth of the number of Fellowships forming the GIUCF came the need for a name change, particularly with the introduction of fellowships in tertiary institutions which were typically, not universities. This was effected in 1975 with the adoption of the name Ghana Fellowship of Evangelical Students (GHAFES).



SCOPE

GHAFES is made up of 49 local campus fellowships (and still counting) in the tertiary institutions in Ghana. This is made up of 41 fellowships in the Public and Private Universities, 7 fellowships in the polytechnics/technical universities, and a fellowship in a Theological Seminary. Each fellowship has either GHAFES or Christian Fellowship/ Family appended to the name of the institution. These 49 local campus fellowships are geographically grouped into four (4) zones – Northern Zone, Mid-Ghana Zone, South-West Zone and South-East Zone.



THE GHAFES

LOCAL CAMPUS FAMILY



Northern Zone

GHAFES-UDS, Nyankpala Campus GHAFES-UDS, Wa Campus GHAFES-Bolgatanga Technical University GHAFES-Tamale Technical University GHAFES-Wa Technical University GHAFES-UDS, Tamale Campus, Tamale
GHAFES-Community Health Nursing Training,
Tono-Navrongo
GHAFES-UDS, Navrongo



Mid-Ghana Zone



IHCF-KNUST, Kumasi-KNUST Campus

GHAFES-UEW, Kumasi Campus

GHAFES-UEW, Mampong Campus-Mampong

CMF- KNUST, Kumasi, KNUST Campus

CMF-KATH, Kumasi, Komfo Anokye

GHAFES-UENR, Sunyani

GHAFES-Sunyani Technical University-Sunyani

SCF-UCOMS, Kumasi

PUCCF-PUC, Abetifi

GHAFES-CSUC, Kumasi

GHAFES-COTA, Kumasi

GHAFES Garden City University College - Kumasi



South-West Zone

GHAFES-UCC, Cape Coast

CMF-UCC, Cape Coast

GHAFES-Cape Coast Technical University- Cape Coast

GHAFES-UEW, South Campus-Winneba

GHAFES-UEW Central Campus-Winneba

GHAFES-UEW, North Campus-Winneba

GHAFES-UMaT, Tarkwa

GHAFES-TTU, Main Campus-Takoradi

GHAFES-UEW Adjumako Campus, Ajumako

GHAFES-TTU, BU Campus, BU

GHAFES-Holy Child College of Education-Fijai



South-East Zone

UCF-University of Ghana, Legon

GHAFES-Trinity Theological Seminary, Legon

GHAFES-UPSA, Legon

CMF-UGMS, Korle-Bu

RMUCF-Nungua

ATUCF-Accra Technical University, Accra

HTUCF-Ho Technical University

AHCF-Allied Health Christian Fellowship Korle-Bu

GHAFES-Valley View University, Oyibi

GHAFES-PUC, Sowutuom

GHAFES -Wisconsin Int'nal University College, Accra

HCF - Hygiene Christian Fellowship Korle-Bu

MUCF-Methodist University College, Dansoman

GCF- UG-Legon & Atomic Campuses

GHAFES-UG-City Campus, Accra

CMF-UHAS, Ho

GHAFES-UHAS, Ho

CMF- Family Health Medical School, Teshie





MISSION

As an inter/non-denominational evangelical fellowship, we seek to build a movement of tertiary Christian students and graduates who are well equipped to be effective witnesses for Jesus Christ and agents of change on their campuses, in their churches, communities, the Nation and beyond; bringing Godly influence wherever they are found.

VISION

To be a dynamic inter/non-denominational movement of evangelical Christian students in all tertiary institutions in Ghana with a strong Christian witness on Campus, in church and society, producing graduates that establish a godly impact wherever they are found.



OUR AIMS & OBJECTIVES



OUR CORE VALUES



LOVE

Love of God and towards all humans

COMPASSION

Compassion for the lost and dying





INTEGRITY

Integrity before God and Man

LOYALTY

Loyalty to God and Nation



OUR DOCTRINAL BASIS

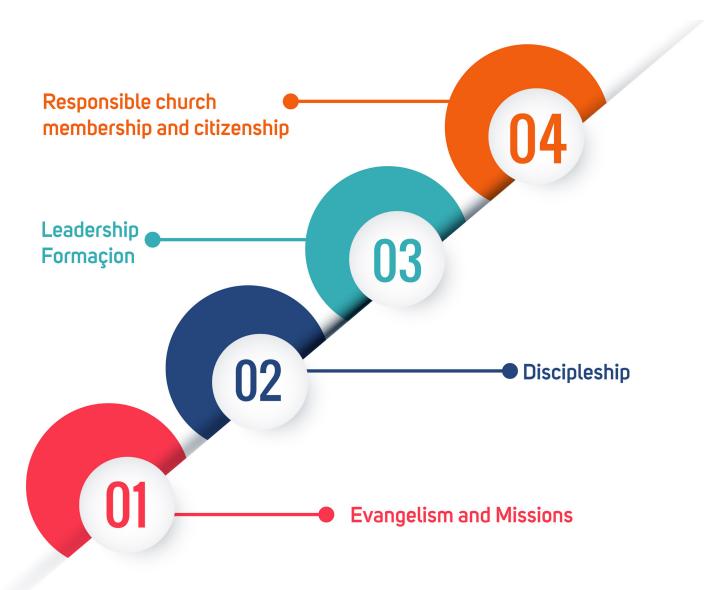
Our doctrinal basis, a summary of our Biblical beliefs is the bedrock of our Fellowship. While this statement does not say all that we believe, it does contain the doctrines that are central to the Christian faith. It binds us together from diverse denominational backgrounds and provides boundaries that characterize us as followers of Christ.

The doctrinal basis is presented as a twelve-point statement as follows:

- The unity of the Father, Son and Holy Spirit in the Godhead.
- The sovereignty of God in creation, revelation, redemption and final judgment.
- The divine inspiration and entire trustworthiness of Holy Scripture, as originally given, and its supreme authority in all matters of faith and conduct.
- The universal sinfulness and guilt of all men since the fall, rendering them subject to God's wrath and condemnation.
- Redemption from the guilt, penalty, dominion and pollution of sin solely through the sacrificial death (as our Representative and Substitute) of the Lord Jesus Christ, incarnate Son of God.
- The bodily resurrection of the Lord Jesus Christ from the dead and His ascension to the right hand of God the Father.
- The presence and power of the Holy Spirit in the work of regeneration.
- The justification of the sinner by the grace of God through faith alone.
- The indwelling and work of the Holy Spirit in the believer.
- The one Holy Universal Church which is the Body of Christ and to which all true believers belong.
- The unity of all believers in the Lord Jesus Christ without respect of persons and without discrimination on account of race, colour, nation, social position or otherwise.
- The expectation of the personal return of the Lord Jesus Christ.

All staff, Board members and student leaders are expected to confirm their commitment to these without reservation.

OUR Emphasis



OUR Distinctiveness



NATIONAL AND INDIGENOUS

It means we are self-supporting, self-governing and self-propagating within the context of Ghana.



Which is inter and non-denominational. We are committed to evangelism, discipleship, leadership development and creating mission awareness and involvement among members. We are also committed to producing responsible church members and citizens. We are also committed to creative Christian thinking and involvement in social transformation.





EVANGELICAL

We emphasize that salvation is by faith alone through the Grace of our Lord Jesus Christ alone that Scripture (Bible) alone is the final authority in all matters of faith and conduct.



In particular students in the tertiary institutions. We are committed to student led initiative.





That our students will:

- be well equipped to have an on-going commitment to the Lordship of Jesus Christ and to develop basic discipline for Christian living and service.
- produce strong fellowships that have the ability to transform the student world, through its corporate and personal life and witness.
- on graduation have or continue to have Christ-Centred family life
- be able to take up responsibility in the church and society and transform it with the values of the Kingdom.
- be astute practicing professionals with integrity.
- be involved in the Great Commission and World evangelization.
- continue to support the ministry of GHAFES by praying, participating and providing financially for its progress.

HOW TO GET INVOLVED

GHAFES works among University students in the tertiary institutions in Ghana – a unique mission field to the strategic masses. Our conviction is 'Change the University; Change the World'. God has been at work in the heart of these institutions and He invites us all to be a part of his work. We invite you to partner us.



Praying

PRAYER is central in our ministry to Students and Associates and we would love you to partner us by praying with us for this strategic and life-shaping ministry.



Participating

We invite you to **PARTICIPATE** in the ministry's activities and volunteer your time and talent and sign-up as a Mentor, Resource Person to help transform tomorrow's leaders today.



Giving

We invite you to partner us by **GIVING** to make lasting impact in our tertiary institutions. In GHAFES, no amount is too small or too big to transform the lives of students. GHAFES is funded by the sacrificial giving of its Associates, Students and Friends like you. We honorably welcome you on board as a partner in helping us build the kingdom of God and share in the grace of **giving** towards this ministry.

HOW TO GIVE GIFTS/DONATIONS TO GHAFES

GHAFES DONATION PLATFORMS

Gifts in Ghana Cedis (cash and cheques) can be paid to 'Ghana Fellowship of Evangelical Students' or 'GHAFES' at the listed banks with details provided Standard Chartered Bank

Standard Chartered

Absa Bank Gh. Ltd.

(absa)

Account #: 0100113768200

Branch: Liberia Road Branch, Accra

Account #: 000000411752100

Branch: Kwame Nkrumah Circle, Accra

GCB Bank

GCB

Account #: 1831010004677

Branch: Dzorwulu-Accra

Ecobank Ghana Ltd.



Account #: 1441001998514

Branch: Head Office Branch, Accra

Gifts in **Pounds Sterling (£)** can be paid into the GHAFES Account Number 2441001998512 (Swift code ECOCGHAC) at Ecobank Ghana Ltd., Main office branch, 2 Morocco Lane off the Independence Avenue, Accra.

Gifts in US Dollars (\$) can be paid into the GHAFES Account Number **2441001998509** (Swift code ECOCGHAC) at Ecobank Ghana Ltd., Main office branch, 2 Morocco Lane off the Independence Avenue, Accra.

Gifts to GHAFES through IFES and IVCF

(For Partners Resident in the Diaspora)

Are you resident outside Ghana (in the diaspora) and wondering how you could donate to support GHAFES ministry?

Secured Online Donation

Donate to GHAFES via Secured Online at http://bit.ly/GHAFESOnlineDonation

Gifts in US \$

(for tax deductible receipts)

are to be made payable to IFES **for the account of GHAFES** and sent to IFES/USA,
P. O. Box 436, Platteville, WI 53818-0436,
USA.



Send Mobile Money to GHAFES through:

MTN (GHAFES): 0542074218



Airtel Money (GHAFES):

0267834344



TIGO Cash (GHAFES):

0571139202



Vodafone Cash (GHAFES):

820000



Send Money to GHAFES using the GHAFES USSD/ Short Code (Nuna Payment Platform)

C

Gifts in Canadian \$ (for tax deductible receipts)

are to be made payable to IVCF for **GHAFES support Fund** and sent to IVCF, 64 Prince Andrew Place, Toronto, ONT M3C2H4, Canada.





8. Authorize donation by accepting prompt

Knowing Christ ... Making Him Known:

GHAFES works among tertiary students in Ghana - a unique mission field to the strategic masses. Our conviction is "Change the University: Change the World." God is already at work in our institutions. But He invites us all to be a part of his work! We invite you as a partner and share in the grace of giving towards this ministry

Section 03

2020 AGM MINUTES AND ATTENDANCE



Minutes

Of the Ghana Fellowship of Evangelical Students (GHAFES)

24TH ANNUAL GENERAL MEETING HELD ON SUNDAY, SEPTEMBER 27, 2020 VIA ZOOM VIRTUAL PLATFORM

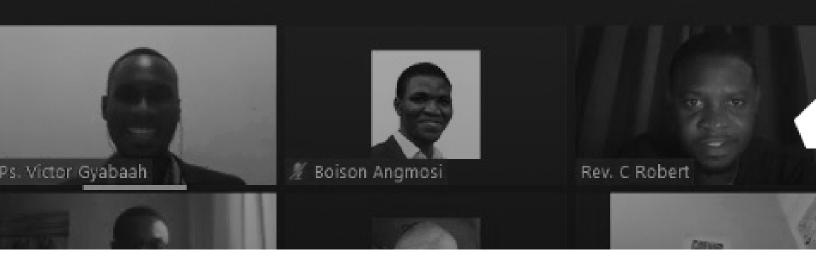
Opening

The meeting commenced at 3:00 pm with the moderator of the meeting Rev. Victor Gyabaah, welcoming all members present. Mrs. Hannah Agbozo, (GHAFES Board General Counsel) led the meeting to pray.

Exhortation

Rev. Dr. Martin Adu Obeng, Board member and minister in charge of the Trinity United Church, Legon, exhorted the meeting from 1 Corinthians 15: 58. He said, "Because Christ is risen, there is hope for the future". He stressed that, GHAFES had laboured for 54 years proclaiming the good news of Christ and must continue to press on as enjoined by scripture with our focus still on the cross. He further admonished the meeting to remain steadfast in the face of different emerging doctrines and beliefs and encouraged all present to continue to excel in the work of the Lord because in the Lord, our labour would not be in vain. He encouraged everyone present not to give up their faith but to continue to trust in the Lord. He admonished the Board, staff, students, Associates and friends of GHAFES to see the cross as significant for our belief system. He concluded with these words,

Without the cross, we have no message, let us continue to believe in the Lord and press on in the faith. In the end, the Lord will surely reward us.



Roll Call

The moderator (i.e. MC) of the meeting introduced and acknowledged the presence of all Board Members and Associates.

The immediate past SNEC Chairman- Mr. Bismark Amoah then conducted a roll call for student representatives from the various zones.

The zones represented for the 2019 AGM were:

South-West Zone South-East Zone Mid-Ghana Zone Northern zone

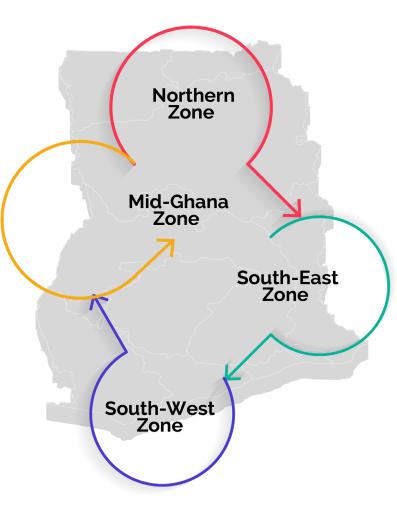
The MC acknowledged and introduced all partners and sister para-church organizations present. The following groups and their representatives were duly acknowledged:

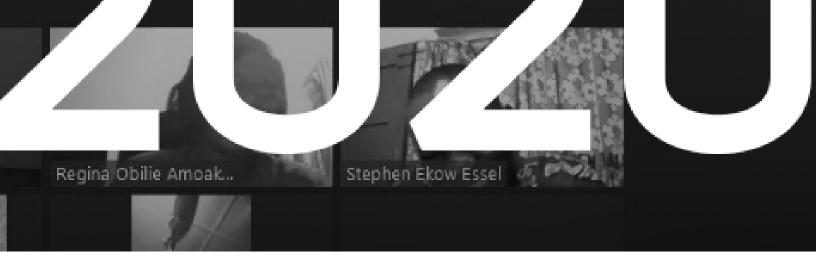
Mr. Kumah Doe- Great Commission Movement of Ghana

Mr. Kwame Adu-Scripture Union

Mr. Emmanuel Ahwireng- GILLBT

Mr. Victor Obeng - Langham Preaching Ghana





Attendance

The list of the one hundred and sixty-four (164) attendees at the 2020 AGM is attached at the end of the minutes.

Adoption of the Agenda

The agenda of the 24th AGM was adopted.

Consideration and Adoption of Minutes

The moderator of the meeting, Rev. Gyabaah, led the meeting to go through the minutes of the previous Annual General Meeting (AGM) dated Sunday, June 10, 2019 which was held at the Trinity Theological Seminary, Legon. No corrections were made. In the absence of any corrections, Mr. Kwesi Amanor, a Board Member of GHAFES moved for the acceptance of the minutes as a true reflection of what transpired at the 23rd AGM. He was seconded by Mr. Daniel Tetteh, a staff.

Highlights from Reports presented at the 2020 AGM

Board Chairman

The Board Chairman read his report for the year under review. He introduced the two newly elected Students National Executive Committee (SNEC) representatives to the meeting. First, Mr. Emmanuel Asiamah, (SNEC Chairman) a 300 Bachelor of Science Computer Engineering student and the president of the University of Energy and Natural Resources (UNER), Sunyani. Second, Miss Angelina Kantam (SNEC Secretary), a level 300 student, offering Medical Laboratory Science and the secretary of University of Energy and Natural Resources (UNER), Sunyani. The Chairman's report highlighted some major Board's resolutions as follows:

The Board unanimously appointed Mr. Isaac Mensah-Newton as the National Director, GHAFES. An induction service was organized for him on Sunday, June 09, 2019, at the Trinity United Church (TUC) Legon.

The Board resolved to approve the GHAFES Acting Appointment Policy document to help strengthen management efficiency.

The Board resolved and constituted a management team which comprise the National Director, the Associate Ministry Director, and the Campus Ministry Director to assist the National Director in leading the ministry.

The Board approved the implementation of the Associate Staff concept.

Update of records with the Registrar General Department has been completed and the ministry's records including annual filings of audited accounts were up to date.

The Chairman's report also indicated the following highlights:

- The Ministry organized a three (3) day IFES Governance Training for Board Members;
- Six (6) delegates from Ghana participated in the 2019 World Assembly at the Klein Kariba Resort- Bela Bela, Limpopo-South Africa;
- GHAFES hosted IFES-EPSA Regional Staff, Spouses and Regional Support Group retreat;
- The major block work of the GHAFES House project had been completed.

He concluded by expressing his deep gratitude to the Almighty God for His blessings upon the ministry. He extended his appreciation to Associates and Partners for their constant financial support to the ministry, Staff and Board members and students for their sacrifices, and the entire GHAFES family for being the salt and light wherever they are.

The National Director

The National Director, Mr. Isaac Mensah-Newton, also presented his report. His report hinged on the six (6) strategic priority areas which are enshrined in the IFES vision 2020; namely:

Communicating the Good News of Jesus Christ
Strengthening Leadership Formaçion
Promoting Graduate-Student Integration
Building Sustainable Indigenous Support
Addressing current National and Global Issues and
Engaging the University

He expressed his appreciation to the Chairman, Mr. Julius Kwame Kpekpena and members of the GHAFES Board, past GS/ND/Staff of GHAFES, Associates, Staff of GHAFES, SNEC, Students, other Partners, Churches, Para-Church organizations, and Friends of GHAFES whose sacrifices have brought the ministry this far. He was grateful for their work and conviction to see the 'Universe-City' reached out with the Gospel of Jesus Christ. He concluded by encouraging all to arise and to execute the main task of intentional public proclamation of the gospel of Jesus Christ on our campuses and that of discipleship and nurturing.

SNEC Chairman's Report

The immediate past SNEC Chairman, Mr. Bismarck Amoah presented his report for and on behalf of the Students' National Executive Committee for the 2019/2020 spiritual/ academic year. Below were some highlights from his report:

GHAFES presently, has forty-nine (49) fellowships on all tertiary institutions nationwide with a total active membership of about Five thousand and five hundred (5500).

Two Hundred and Eight (208) students from all four (4) zones participated in the Student-In- Church Evangelism (SICE) which took place in thirty-one communities in the Krachi Nchumburum and Yagaba Districts; in the Oti and North East Regions respectively.

External Auditor's Report

Mr. Alexander Quainoo, a representative from Intellisys Chartered Accountant Ltd. presented the audited accounts for the period ending December 2019. In the auditor's opinion, the financial statement presented was fair in all material respect; the financial position of the organization, its financial performance and its cash flows as at 31st December 2019 were in accordance with International Financial Reporting Standards (IFRS) for Small and Mediumsized Entities (SME's) and the requirements of the Companies Act, 1963 (Act 179).

He added that the audit evidence obtained was sufficient and appropriate to provide the basis for their opinion.





- Mr. Magus Quarshie, the former Board Chairman shared his compliments, "This year's AGM was well organized. The AGM booklet design was exceptionally professional."
- Thelma Naa-Dei Nikoi, a student from UCC congratulated the ministry for a good work done for the past year.
- 3. Rev. Dr. Richard Gadzekpo, a former GHAFES National Director praised GHAFES for the great work. He said "Congratulations to the chairman and the Board Members for a sterling leadership. Kudos to the National Director and the staff. God bless you all for a successful year. Proud of GHAFES and all that you do"
- 4. Mr. Moses Kombat Bidugi from GHAFES TTU expressed his gratitude to the leadership of GHAFES, he said, his life has been changed by a seminar he attended that was organised by GHAFES.
- 5. Mrs. Theodora Mends, an associate inquired why she had not received feedback on the Mentorship project she signed up on. "I have registered twice as a mentor but I still haven't received feedback yet".

The National Director appreciated Mrs. Theodora Mends for expressing her concerns. He explained that she has not received a response because the ministry has not gotten a mentee that matches her field of experience. He said they had been trying to screen the list as new names were added, to be able to rightly match mentors to mentees. He asked for her patience in this regard.



Comments on the Reports

- 6. Mr. Douglas Woode, a student of GHAFES ACC asked what resulted in the rise of the bank charges to over eleven thousand cedis.
 - The Senior Treasurer in response said, the number of transactions as at the last financial year increased to ensure that our monies were safe, partly because of the closure of banks. He added that, we were able to recover almost 100% funds we invested with some of the institutions that were distressed. Mr. Isaac Boakye Frempong, the finance manager at GHAFES also added that the ministry had to pay a lot of bank charges because of the support received by IFES from our foreign donors on behalf of GHAFES. He explained there was an increase with our foreign donations and this usually comes with payments of charges.
- 7. Mrs. Martha Quarshie suggested the ministry could explore the options of organizing SICE for Associates with a large pool of expertise who could take a leave and serve in rural communities. She further inquired if there were any specific strategies to bring on board younger associates as donors since most of donors had reached retirement age.
 - Mr. Isaac Mensah-Newton, thanked Mrs. Martha Quarshie for her suggestion. In response to her question, he said the ministry has initiated project 1000 aimed at targeting 1000 younger associates who can support the ministry with a minimum of GHS 20.00 cedis a month. He also appealed to the young associates present to make a commitment to sign up to the project 1000.

Rev. Dr. Richard Gadzekpo moved for the acceptance of the 2019 Audited Accounts and reports and was seconded by Mrs. Martha Quarshie.

Appointment and Confirmation of Board Members

The Board Chairman informed the meeting of the appointment and confirmation of Rev. Dr. James Yamoah as a representative of churches on the Board to replace Rev. Dr. Martin Adu Obeng who had served on the Board for two tenures. Mr. Samuel Avaala moved for the acceptance of the appointment and confirmation of Rev. Dr. James Yamoah. The meeting unanimously accepted and confirmed the membership of Rev. Dr. Yamoah on the Board.

Rev. Yamoah is the resident Minister of the Ghana Christian University College Seminary Church. He has worked in the same institution for the past eighteen (18) years and occupied several positions including Dean of School of Theology and Senior Lecturer. He served as the Prayer Secretary of the Fellowship of the Inter-Hall Christian Fellowship (IHCF), KNUST-Kumasi.

The Chairman also informed the meeting that Rev. Victor Gyaabah Yeboah had been appointed to the Board as staff representative. He replaced Mrs. Bernice Asiedu who had served on the Board for over 10 years.

Rev. Victor Yeboah Gyabaah joined the staff team in 2009 as the Zonal Ministry Coordinator responsible for the South-West zone. Rev. Gyabaah on January 19, 2020, was commissioned into the pastoral ministry and subsequently serves as a part-time minister of the University Interdenominational Church (UIC), University of Cape Coast.

Reappointment of Board Members

The Board Chair also brought to the notice of the meeting the reappointment of some Board members to the Board for their second term. He explained these Board members have served their full first term as at June. However, by unanimous resolution, the Board reappointed them for the second term. They are:

- Mrs. Francisca Ahwireng
- Mrs. Hannah Agbozo
- Mr. Kwesi Amanor
- Prof. Mrs. Rosemond Boohene
- Prof. Mrs. Frances Owusu-Daaku
- Vice-Chairperson
- General Counsel
- Member
- Member
- Member

Appointment of Auditors for the next accounting period

The Board chair sought for the General Committee's approval to mandate the Board to continue the engagement of Intellysis for a third year. Mr. Samuel Avalaa, an Associate moved for the motion and was seconded by Mr. Bright Aboagye Obeng.

Closing Remarks

Mr. Reindorf Perbi, an Associate moved for the adjournment of the meeting. He was seconded by Mrs. Enyoyam Kpekpena, an Associate.

The Vice Chairperson, Mrs. Francisca Ahwireng in her closing remarks, expressed her appreciation to God for a successful AGM. She further thanked all Associates, Partners, Students, and Staff for being present at this year's AGM.

Closing Prayer

The meeting ended at 5:30pm with a closing prayer by Rev. Prof. Ivy Drafor Amenya.

J. Kwame Kpekpena

Board Chairman

Isaac Mensah-Newton

National Director

List of 24th AGM 2020 Attendees

Board Members

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Ebow Spio

Ing. Julius Kwame Kpekpena - Chairman
 Mrs. Francisca Ahwireng - Vice Chairperso

Mrs. Francisca Ahwireng - Vice Chairperson
 Mrs. Hannah Agbozo - General Counsel
 Mr. Isaac Mensah-Newton - National Director

5 Mr. Yaw Appiah Lartey - Senior Treasurer

6 Mr. Kwesi Amanor - Member 7 Prof. Mrs. Frances Owusu-Daaku - Member 8 Prof. Samuel Kwasi Dartey-Baah - Member 9 Prof. Mrs. Rosemond Boohene - Member

Rev. Dr. James Yamoah

11 Rev. Victor Gyabaah - Staff Representative 12 Mr. Emmnauel Asiamah - Student Representative 13 Miss. Angelina Kantam - Student Representative

Member

Associates, Partner Organizations and Staff

| 14 | Akwasi Addai-Diawuo | 29 | Emmanuel Ahwireng (Mr.) GILLBT |
|----|--------------------------------|----|--------------------------------|
| 15 | Anita Alipui (Ms.) | 30 | Emmanuel Alou |
| 16 | Anthony Tuffour Ntiamoah | 31 | Enyonam Kpekpena (Dr. Mrs.) |
| 17 | Antionette Quasie (Ms.) | 32 | Esther Adu-Ameyaw (Mrs.) |
| 18 | Benjamin Assopiah (Mr.) | 33 | Eugene Darrah-Gblorkpor |
| 19 | Bernice Asewa Asiedu (Mrs.) | 34 | Felix Cobbinah (Mr.) |
| 20 | Bismark Ofosu-Amoah (Mr.) | 35 | Hellen Matrevi |
| 21 | Boison Angmortey Angmosi (Mr.) | 36 | Isaac Aboagye |
| 22 | Bright Aboagye Obeng (Mr.) | 37 | Isaac Aboagye |
| 23 | Comfort Arthur | 38 | Isaac Boakye Frempong (Mr.) |
| 24 | Daniel Tetteh (Mr.) | 39 | Isaac Obo |
| 25 | Deborah Oduro (Ms.) | 40 | Ivy Drafor Amenya (Rev. Prof.) |
| 26 | Dolyen Lawrence Yamba | 41 | Jackson Oduro (Mr.) |
| 27 | Doris Mensah (Ms.) | 42 | James Amoah-Mensah (Mr.) |
| | | | |

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Jeremy Nkum Obeng

| 44 | 3 3 | 63 | Richard Mawuli Gadzekpo (Rev. Dr.) |
|----|---------------------------------|----|---------------------------------------|
| 45 | 3 | 64 | Samuel Adu-Gyamfi (Rev.) |
| 46 | • • • | 65 | Samuel Afful |
| 47 | | 66 | Samuel Avaala (Mr.) |
| 48 | | 67 | Samuel Gyamfi (Rev.) |
| 49 | | 68 | Samuel Sarkodie Addo (Mr.) |
| 50 | ŭ | 69 | Sandra A N A Crabbe |
| 51 | • • | | Shadrack Alfred Amissah (Mr.) |
| | Movement of Ghana | 71 | Slyvester Zoe (Mr.) |
| 52 | | 72 | Sophia Nelson Amissah |
| 53 | 1 | 73 | Theodora Mantebea Mend (Mrs.) |
| 54 | 4 Magnus Lincoln Quarshie (Mr.) | 74 | Timothy Crentsil (Rev. Dr.) |
| 55 | Martha Quarshie (Mrs.) | 75 | Tsao Kenndy Atta |
| 56 | 6 Martin Adu Obeng (Rev. Dr.) | 76 | Victor Obeng (Mr.) Langham Expository |
| 57 | 7 Martin M. Amegah-Yevu | | Preaching Ghana |
| 58 | B Martin Matrevi (Mr.) | 77 | Vida Ansah (Ms.) |
| 59 | 9 Noble Dei Dika | | |
| 60 | Peterla Catherine Roberts (Ms.) | | |
| 61 | Priscilla Opokua Nimako (Ms.) | | |
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| | | | 31 |

Students

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|-----|------------------------------|----------------------------------------|
| 78 | Abigail Efua Annan | GHAFES-UCC |
| 79 | Abisah Jessica | GHAFES-RMUCF |
| 80 | Achumboro Paul | GHAFES Tamale Technical University |
| 81 | Adjei Baako Michael | GHAFES-UEW Central |
| 82 | Adwoa Bafoa Opoku-Apau | GHAFES-UHAS |
| 83 | Akumbo Abel Ayaaba A | GHAFES Bolgatanga Technical University |
| 84 | Amankwah Hillary | GHAFES CMF-KNUST |
| 85 | Amoh Faustina | GHAFES CSUC |
| 86 | Ankrah Joshua Churchill | GHAFES-IHCF |
| 87 | Ashong Joseph Sowah | GHAFES-PUCCF |
| 88 | Benjamin Nampa-Ana | GHAFES-UEW Central |
| 89 | Benjamin Nampana | GHAFES-UEW Central |
| 90 | Bertha Adowa Ampiah Eshun | GHAFES-UCF Legon |
| 91 | Beth Offei Awuku | GHAFES-Winneba Campus |
| 92 | Bimi Michael | GHAFES Bolgatanga Technical University |
| 93 | Bridget Agbovi | GHAFES CMF Family Health College |
| 94 | Bridget Akwetey-Siaw | GHAFES Graduates' Christian Fellowship |
| 95 | Bridget Oduro Frimpong | GHAFES HTU |
| 96 | David Darko | GHAFES-IHCF |
| 97 | David Osei-Owusu | GHAFES Graduates' Christian Fellowship |
| 98 | Deborah Quaicoe | GHAFES Accra City Campus |
| 99 | Doreenda Bash | GHAFES-RMUCF |
| 100 | Douglas Woode | GHAFES Accra City Campus |
| 101 | Edmond Gyasi Annin | GHAFES CCTU |
| 102 | Eliza Akosua Asaa Gyebi | GHAFES, CMF-UCC |
| 103 | Ellen Baah | GHAFES CMF-KATH |
| 104 | Esther Amani | GHAFES UDS Wa Campus |
| 105 | Ewurabena Zoe Idun | GHAFES CMF Family Health College |
| 106 | Foster Donkor | GHAFES-UCF Legon |
| 107 | Francis Balol Unikpel Donkor | GHAFES UDS Nyankpala |
| 108 | Francis U.B Donkor | GHAFES UDS, Nyankpala |
| 109 | Frank Mintah Essoun | GHAFES-IHCF |
| 110 | Gertrude Ahenewaa | GHAFES Tamale Technical University |
| 111 | Gifty kalu | GHAFES-GCUC |
| | | |

| 112 | Godwin Dabla | GHAFES UDS Wa Campus |
|-----|----------------------------|--------------------------------------|
| 113 | Gyamfi, Emmanuel Siaw | GHAFES, CMF-KNUST |
| 114 | Hammond Roger Asefuah | GHAFES-UMAT |
| 115 | Irene Okine | GHAFES Tamale Technical University |
| 116 | Ivy Doreenda Baah | GHAFES-UHAS |
| 117 | Jacob Ewusie Wilson | GHAFES CMF-UCC |
| 118 | John Bawa | GHAFES-UCC |
| 119 | Joshua Baah | GHAFES-IHCF |
| 120 | Joycelyn Kissi | GHAFES-CMF Korle Bu |
| 121 | Kaba B Vivian | GHAFES CHNTC- Navrongo |
| 122 | Kafui Atsu Anani | GHAFES Accra City Campus |
| 123 | Kombat Bidugi Moses | GHAFES Tamale Technical University |
| 124 | Konjing Emmanuel Yenupini | GHAFES UDS, Nyankpala |
| 125 | Kotey Daniel | GHAFES-RMUCF |
| 126 | Kumbeni Priscilla | GHAFES UPSA |
| 127 | Kwesi Gabriel Tetteh | GHAFES HTU |
| 128 | Lady Quine Opoku | GHAFES -CMF Korle Bu |
| 129 | Lamptey Naomi | GHAFES-RMUCF |
| 130 | Magdalene Naa Adjeley Boye | GHAFES-UMAT |
| 131 | Mahami Alfred | GHAFES -RMUCF |
| 132 | Mamata Sanda | GHAFES-UNER |
| 133 | Manga Joseph | GHAFES Tamale Technical University |
| 134 | Manuela Akosua Menka | GHAFES-Valley View University |
| 135 | Matilda Owusuaa Kwarteng | GHAFES Graduate Christian Fellowship |
| 136 | Morris Quarshie | GHAFES-UMAT |
| 137 | Mwinikaara Josiah | GHAFES STU |
| 138 | Narteh Gabriel Asada | GHAFES UEW-South Campus |
| 139 | Narteh Percy Nii Otu | GHAFES CSUC |
| 140 | Nicholas Osei-Sarpong | GHAFES UEW-North Campus |
| 141 | Nicholas Quayson | GHAFES Tamale Technical University |
| 142 | Nikoi Thelma Naa-Dei | GHAFES-UCC |
| 143 | Nikoi Thelma Naa-Dei | GHAFES-UCC |
| 144 | Nsuan Timuah Alfred | GHAFES-UHAS |
| 145 | Ofori Dwamena Emmanuel | GHAFES HTU |

| 146 | Peniel Matey Derrick | GHAFES Accra City Campus |
|-----|----------------------------|------------------------------------|
| 147 | Perfect Avugla | GHAFES-IHCF |
| 148 | Randy Kwaku Ndanu | GHAFES-UPSA |
| 149 | Rebecca Gadr | Holy Child College of Education |
| 150 | Richmond Baidoo | GHAFES-Pentecost University |
| 151 | Seth Adu Dankwa | GHAFES-STU |
| 152 | Shallom Mark | GHAFES CMF-KATH |
| 153 | Simon Sackitey | GHAFES CMF Family Health College |
| 154 | Sokpoli Tetteh Clement | GHAFES UCC |
| 155 | Stacey Asante-Asamani | GHAFES-CMF UCC |
| 156 | Stephen Borketey Borteye | GHAFES-UCF Legon |
| 157 | Teriza Asiamah | GHAFES CMF Family Health College |
| 158 | Vanessa Abokoma Quaye | GHAFES CMF-KATH |
| 159 | Victor Owusu Agyei | GHAFES UEW Mampong |
| 160 | Wisdom Afriyie Aduna | GHAFES- UMAT |
| 161 | Yamuha Mwiniboubu Barnabas | GHAFES Tamale Technical University |
| 162 | Yaotse Daniel | GHAFES Wisconsin University |
| 163 | Yeboah Agyeman Eric | GHAFES-Winneba Campus |
| 164 | Yeboah Agyemang Eric | GHAFES UEW-South Campus |



Section 04

BOARD CHAIRMAN'S REPORT





Report



Of the Board Chair to the 25th Annual General Meeting of the Ghana Fellowship of Evangelical Students (GHAFES)

1st January to 31st December, 2020



Introduction

"Who shall separate us from the love of Christ? Shall trouble or hardship or persecution or famine or nakedness or danger or sword? As it is written: "For your sake we face death all day long; we are considered as sheep to be slaughtered." No, in all these things we are more than conquerors through him who loved us. For I am convinced that neither death nor life, neither angels nor demons, neither the present nor the future, nor any powers, neither height nor depth, nor anything else in all creation, will be able to separate us from the love of God that is in Christ Jesus our Lord". Romans 8:35-39 NIV

By all accounts the year 2020 was a difficult one. The Covid-19 pandemic impacted life on all fronts, from the economy through social relations to the spiritual life. Almost everyone has been touched directly or indirectly through infections and hospitalization, death or bereavement, job losses or loss of business, closure of educational institutions or lack of learning opportunities, and lack of access to Christian fellowship or evangelistic and discipleship program. For GHAFES, the traditional methods of student ministry were rendered ineffective as the government imposed restrictions on gatherings and closed down the universities so that students could no longer meet for fellowship.

I am happy to announce that in spite of all these challenges, 2020 was one of the best years of ministry for GHAFES. God demonstrated His love and faithfulness to us in such surprising ways that we are able to say with Paul that nothing "in all creation, will be able to separate us from the love of God that is in Christ Jesus our Lord." You will read from the report of the National Director a few of the specific examples of God's supernatural provision.

Praise God for His unfailing love and for seeing us through the year in spite of the disruption and devastation caused by the pandemic. The danger of the pandemic is not yet over, but we are confident that the God who has brought us this far will continue to protect and provide for us.

Let me take this opportunity to thank you our esteemed stakeholders and partners for not abandoning GHAFES even in the midst of your own challenges with the pandemic. May our Lord and Father reward you abundantly for "your work produced by faith, your labour prompted by love, and your endurance inspired by hope in our Lord Jesus Christ." 1 Thess 1:3. Amen!

This report is organized under the following seven (7) headlines: (1) Board & Governance; (2) Major Board Resolutions; (3) Staffing, Staff Training and Capacity Development; (4) Finances; (5) Ministry Highlights; (6) Strategic Partnerships and Ministry Alliances; and (7) GHAFES House Building Project.

The Board & Governance

The Board continues to perform its governance function over the movement. It aims to provide strategic and policy direction and oversee and monitor the activities of Management so as to ensure that the Ministry remains effective and relevant in the face of today's challenges.

Membership of the Board

The GHAFES Board is comprised of the following:

Mr. J. Kwame Kpekpena

Mrs. Francisca Ahwireng

Mr. Isaac Mensah-Newton

Mrs. Hannah Agbozo

Mr. Yaw Appiah Lartey

Rev. Dr. James Yamoah

Mr. Kwesi Amanor

Prof. Mrs. Rosemond Boohene

Prof. Mrs. Frances Owusu-Daaku

Prof. Samuel Kwasi Dartey-Baah

Rev. Victor Gyabaah Yeboah

Mr. Emmanuel Asiamah

Ms. Angelina Kantam

- Chairman

- Vice-Chairperson

- National Director

- General Counsel

- Senior Treasurer

- Member

- Member

- Member

- Member

- Member

- Staff Representative

- SNEC Chairman (2020/21 Academic Year)

- SNEC Secretary (2020/21 Academic Year)

Exit from the Board

Rev. Dr. Martin Obeng exit the Board

Our constitution stipulates that members of the Board may serve for an initial term of four (4) years after which they may be reappointed for a second and final term of four (4) years. During the year under review, the Rev. Dr. Martin Adu Obeng stepped down from the Board after successfully completing his second and final term.

The Rev. Dr. Martin Adu Obeng contributed in significant ways to ensure that GHAFES maintain theological soundness. He also championed structural reform on the Board to ensure that the Board was constituted in a manner to provide adequate direction and oversight over the business of GHAFES.

Mr. Bismark Ofori Amoah (SNEC Chairman) and Ms. Priscilla Opokua Amoako (SNEC Secretary)

The Students National Executive Committee (SNEC) representatives, Bismark Ofori Amoah, SNEC Chairman and Priscilla Opokua Amoako, SNEC Secretary for the 2019/20 academic year also ended their one-year tenure on the Board in accordance with the Ministry's regulations.

New Members

The following joined the GHAFES Board during the year under review.

Rev. Dr. James Yamoah

In the year under review, the Annual General Meeting approved the appointment of the Rev. Dr. James Yamoah to the Board.

Rev. Dr. James Yamaoh is an ordained Minister of the Gospel of Jesus Christ and a Bible scholar with specialization in the Old Testament and Biblical Hebrew. He is currently the Resident Minister of the Ghana Christian University College seminary church and the Vice President of the Ghana Christian University College, Accra. He has worked in the same institution for the past eighteen (18) years and occupied several positions including Dean of School of Theology and Senior Lecturer.

The Rev. Dr. James Yamoah was a member of the Inter-Hall Christian Fellowship (IHCF), the Kwame Nkrumah University of Science and Technology (KNUST) campus fellowship of GHAFES. He served as the Prayer Secretary of the Fellowship.

He is married to Mrs. Florence Yamoah. The two have three children, Jemina A. Yamoah, Emmanuel G. Yamoah, and Joseph N. Yamoah.

Mr. Emmanuel Asiamah – SNEC Chairman

Mr. Emmanuel Asiamah was elected as SNEC Chairman at the 2020 SNEC Congress. By virtue of that election, Mr. Asiamah became a member of the Board.

Mr. Emmanuel Asiamah, for two consecutive years, has served as the president of the University of Energy and Natural Resources (UNER), Sunyani, campus fellowship of GHAFES. Prior to becoming SNEC Chairman, he served as the Zonal Financial Secretary, Mid-Ghana Zone. He is a level 400 Bachelor of Science Computer Engineering student; a member of the NUPS-G on campus. He enjoys Bible studies, intercession, apologetics, and football.

Ms. Angelina Kantam - SNEC Secretary

Ms. Angelina Kantam was appointed the SNEC Secretary, following the election of Mr. Emmanuel Asiamah at the 2020 SNEC Congress.

Ms. Angelina Kantam is the secretary to the University of Energy and Natural Resources (UNER), Sunyani, campus fellowship of GHAFES. She is a level 400 student, offering Medical Laboratory Science. She is a member of the Assemblies of God Campus Ministry (AGCM). She enjoys athletics and reading.

Rev. Victor Yeboah Gyabaah

The Rev. Victor Yeboah Gyabaah joined the Board as the staff representative. Rev. Victor Yeboah Gyabaah is currently the Zonal Ministry Coordinator, South-West, Zone and a part-time Pastor with the University Interdenominational Church (UIC), University of Cape Coast.

He holds a Master of Arts degree in Ministry from the Trinity Theological Seminary-Legon, and Bachelor of Arts in Economics from the University of Ghana.

He is married to Abigail and they are blessed with three children – Jude, Theodosia, and Louis.

Major Board Resolutions

I am glad to bring to your notice two of the major resolutions the Board passed during the period under review.

Implementation of Associate Staff Policy

The Board, at its meeting held on Saturday, July 25, 2020, approved a policy that will enable interested and available Associates to become volunteer staff. The policy became necessary in light of the phenomenal increase in the number of campus fellowship and the need to increase staff numbers to adequately meet the needs of these fellowships. The policy also provides an opportunity for interested Associates to be directly involved in Students' ministry and to offer time, experience and expertise and other resources to complement the work of the regular paid staff.

I am happy to announce that at the time of writing this report, twenty-nine (29) Associates have signed up and are working as Associate staff.

Constitution of GHAFES Management Team

As part of its structural reform program, the Board during the period under review passed a resolution to constitute a senior Management team to comprise the National Director, the Campus Ministry Director, and the Associate Ministry Director. It is hoped that the changes will promote better decision-making and effective management at the staff level.

Staffing, Staff Training and Capacity Development

By the end of the period under review, the Ministry had a total number of fifty-six (56) staff. This number is comprised of eleven (11) permanent staff, four (4) short-term staff (contract staff), one (1) volunteer, and forty-one (41) National Service Personnel. Thirty-seven (37) of the National Service Personnel served in the field as missionaries in the Short-Term Involvement in Community Service (STICS) program.

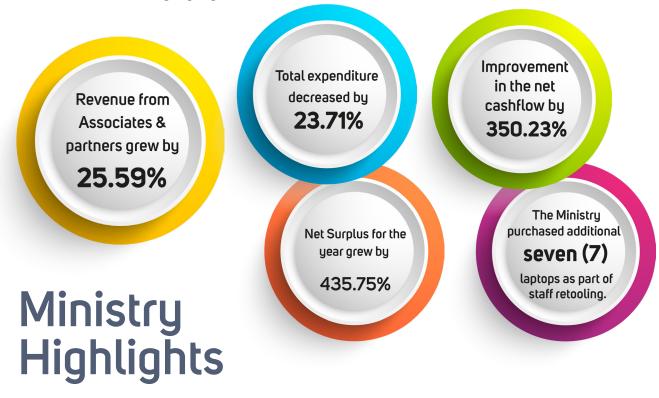
Training and capacity development is key to the success of any organization as it represents great opportunities for staff to grow their knowledge base, enhance their skills, become more effective, and increase productivity. According to Henry Ford, Founder of Ford Motor Company, "The only thing worse than training your employees and having them leave is not training them and having them stay." With this wisdom in mind, the Board took particular interest in staff training and capacity development. Staff continued to receive targeted training to make them effective and productive. The National Director's report elaborates more on the specific training and capacity development opportunities offered to staff during the year under review. It is sufficient to mention here that because of the Covid-19 pandemic and the need to move most of the training programs online, the numbers of staff receiving training in the year under review are significantly higher than those in previous years.

Finances

"I will make rivers flow on barren heights, and springs within the valleys. I will turn the desert into pools of water, and the parched ground into springs." – Isaiah 41:18

In spite of the economic hardships brought on by the Covid-19 pandemic, our finances in the year under review show impressive performance compared to the previous year. Our partners and Associates demonstrated remarkable resilience in giving to support the work of the Ministry to the extent that our income actually grew.

The audited accounts will provide the detailed financial performance for the year 2020. Some of the key highlights are:



In the year under review, ministry was focused on the theme,

Developing the next generation through mentorship and discipleship.

Ministry to Students

By the grace of God, student ministry was only temporarily affected by the pandemic. Through student-led initiatives, ministry bounced back after the initial lockdown using mainly digital platforms.

Over the reporting period, over six thousand students (6,000) on the tertiary campuses were exposed to the gospel through creative public proclamation, discipleship, and mentorship programs. Over a thousand (1,000) students were also equipped to be leaders of character, competence, and care. Over eight hundred (800) final year students were trained to engage with issues of integrity in the marketplace.

Ministry to Associates continued through Associate Fellowship meetings, the GHAFES Hour, and the

GHFAES Voice of Hope and Peace.

The National Director's report will provide details of ministry to students in the reporting year.

Board & Staff Annual Retreat

"Let us think of ways to motivate one another to acts of love and good works. And let us not neglect our meeting together, as some people do, but encourage one another, especially now that the day of his return is drawing near."

- Hebrews 10:24-25

Members of the Board and staff met for a two-day retreat in March 2020. This annual retreat serves as opportunity for the Board and Staff to come together for fellowship and prayer, reflection and planning, and for bonding. The retreat was under the theme, "United to make a difference." The program included a talk on the topic, "Keeping a healthy mind in a healthy body" by Dr. Maxwell Antwi, an active Associate and the Country Director of PharmAccess Foundation.

Global Partnership & Alliance

GHAFES is a member of the global IFES family connecting more than half a million students in over 170 countries. We have deepened our partnership directly with the IFES office and the EPSA Region through regular National Directors' meetings and retreats, training programs, and consultations at the regional level.

One of such consultations during the year under review was the Young Leaders Mentorship Consultation (YLMC) organized by the EPSA region from September 24-26, 2020. The program discussed the relevance of mentorship to personal development. The focus was on students, National Movement staff, Associates and Board members. GHAFES was represented at the consultation by thirty (30) delegates.



The GHAFES House Building Project

There was not much progress on the GHAFES House building project during the period under review because of the Covid-19 pandemic. By the end of the reporting period, the major block work was completed for all the floors. The next phase of the work involves finishing and fenestration for the first and second floors and the guest wing.

Conclusion

COVID-19 caused a major change in the normal routine of individuals, families, churches, corporate organizations, para-church organizations, etc. As a ministry we had to adjust our usual way of ministering to Students, Associates & Partners. But we also experienced God's goodness and provision to the Ministry in supernatural ways.

My earnest appreciation goes to our God and Father for His unceasing fountain of grace toward us and His work as we seek to build a movement of evangelical Christian students with a strong Christian witness on our university campuses, in the church, and our nation.

"Because of the LORD's great love we are not consumed, for his compassions never fail. They are new every morning; great is your faithfulness."

I am also grateful to you our Associates and partner, staff, and students because the Lord's abundant provision of grace has come through you. God bless you for making yourself available to be a channel of blessing and grace.

Finally, I would like to thank my fellow Board members for their unflinching support, availability, and diverse contribution to the work of the Board and the Ministry. May the Lord's kindness toward you never cease. Amen!!!

Section 05

NATIONAL DIRECTOR'S REPORT





Report

Of the National Director to the 25th Annual General Meeting of the Ghana Fellowship of Evangelical Students (GHAFES)

1st January to 31st December, 2020

EXECUTIVE SUMMARY



The Report of the National Director of the Ghana Fellowship of Evangelical Students, an inter/non-denominational ministry to the Annual General Meeting 2021 constitutes report comprising the updates of Campus Ministry as it has sought to, through student-led initiatives, make the Good News of Jesus Christ known via digital platforms to over six thousand students (6,000) on the tertiary campuses through creative public proclamation, discipleship, and mentorship programs. We read how over one thousand (1,000) students have been equipped to be leaders of character, competence, and care with over eight hundred (800) final year students been trained to engage with issues of integrity in the marketplace; and close to three hundred (300) Associates engaged amid the Covid-19 restrictions.

GHAFES as a ministry in the year 2020 built sustainable support systems to enable it fulfil its vision and mission; addressed current national and global issues through the GHAFES Hour, and GHFAES Voice of Hope and Peace (a daily prayer bulletin shared to our stakeholders to inform and pray for and on behalf of GHAFES, IFES/EPSA and Ghana); engaged the University through three (3) key initiatives, Training in Medical Emergencies (T.I.M.E.); Mental Health Campaign; and Temperament Series; formed strategic partnership & alliances with UCCF-UK, SMD & African Enterprise; and re-tooled all staff through trainings.

INTRODUCTION

The Chair; indefatigable members of the Board of GHAFES; the Chairman and members of the Student National Executive Committee (SNEC); our devoted Auditor; beloved Associates and Partners; our resolute Staff, Associate Staff and Volunteers; cherished students; friends; ladies and gentlemen; it may seem like yesterday, but it has been barely 365 days since we gathered like this. It was at the peak of the Covid-19 pandemic and we, therefore, had to acclimatize ourselves to the new normal – living in the 'phygital' space. Since then, life, as rightly predicted, has never been the same. Sadly, business and lives including that of our beloved students have been affected.

Despite the uncertain times, we can be confident to say with David, "But you, O LORD, are a shield about me, my glory, and the lifter of my head." (Psalm 3:3). For us, God, our Heavenly Father is our exit strategy. He is the God, our help in ages past, our hope for years to come, our shelter from the stormy blast. For within the shadow of His throne, still we dwell secure (Isaac Watts). Praise the LORD!

Mr. Chairman, with gratitude, I wish to extend my deepest appreciation to the GHAFES Board led by the esteemed Ing. Julius Kwame Kpekpena; Students, Staff, Associates, Churches and Organizations; and friends of GHAFES whose hard work, prayers, encouragement, voluntary labours, gifts and donation keep GHAFES in pursuit of its raison d'être – building students into communities of disciples, transformed by the gospel, and impacting the world's Universities, the Church and society with Godly influence wherever they are found in Ghana and around the world.

Mr. Chairman, we continue to benefit from the benevolence, collaboration, partnership, and unflinching support of the International Fellowship of Evangelical Students (IFES) and the English Speaking and Portuguese Speaking Africa (EPSA). To them we say, "Yedaase, Nyame Nhyira Mo!"

Tony Wilmot's story is one that inspires us to stick out our necks for student ministry, especially, in these uncertain times. Tony Wilmot, never a salaried Christian Ministry staff left an outstanding legacy in ministering to students. Despite his demanding job schedules – rising to the rank of lieutenant-colonel, later as Secretary to the Government in British Somaliland, then, as the substantive Secretary to the Ministry of Communications and Works, Tony accepted the challenge by British InterVarsity Fellowship (now UCCF) to pioneer an IFES movement in Africa. With an eagle eye for students with leadership gifts, Tony's mentorship and guidance saw student Bible Study groups spring up. Through his servant leadership, soon the Pan African Fellowship of Evangelical Students (PAFES) was formed inspiring the formation of IFES national movements in Africa. But the telling part of Tony's life was, as told by Lindsay Brown, former IFES General Secretary (1991-2007), he "... had an unusual gift for sensing who will rise to positions of influence and investing in them. He and his wife, Eve, held weekly Bible classes in their home with regular members: Yakubu Gowan, later military governor of

Nigeria; Jerry Gana, later Nigeria's Minister of Information; Emeka Anyaoku, later Secretary General of the Commonwealth; and Philemon Quaye, later Commodore of the Ghanaian Navy and then Ghana's Ambassador to Liberia and Egypt. Tony was committed to strengthening the African Church ... and he believed the student ministry played a major role."

Ladies and gentlemen, how could one man's life bring so much Godly influence to the world and its marketplace through the students he invested in. Indeed, students today will not be students tomorrow. You and I are involved in a strategic ministry to students which has the potential to change our country and the world for good or for ill, depending on how we do it. Let us make a choice.

With such die-hard conviction about the unfading relevance of student ministry as underscored by Tony Wilmot, Richard Chin, and Vaughan Roberts, I have the honour to report to the 25th AGM, what God has been doing through the ministry of GHAFES since our last gathering. Mr. Chairman, to meet its vision of growth and depth of impact, the IFES community focuses on six key areas, with one defining path running through all the priorities: to release the creativity and energy of students. On such six key indicators, comprising the IFES Living Stones, as well as additional two critical areas, my report shall clench.



Communicating the Good News of Jesus Christ

During the year under review, GHAFES has stayed committed to its mandate of "Knowing Christ and Making Him Known!" At the height of the COVID-19 pandemic, we have been true to private, small group, and public proclamation of the Gospel. During the year under review student-led, bold, dynamic and virtual Gospel engagements have taken place on various online platforms (WhatsApp, Zoom, etc.) during Campus Gospel Evangelism and Engagements; and Missions which characterizes our short-term off-Campus mission programs dubbed, Students in Church Evangelism (SICE) and Short-Term Involvement in Community Service (STICS).

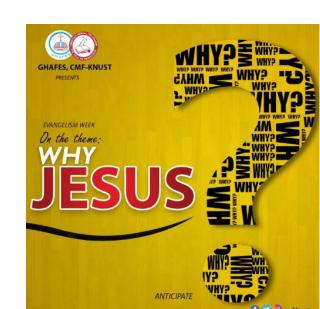
Campus Evangelism and Missions

Mr. Chairman, we have witnessed Campus Evangelism engagements which have led to thousands of students coming to faith in Jesus, while several others have rededicated their lives to Jesus. Many more students have become seekers as GHAFES students are trained to engage their questions in a more humble, listening, and meaningful faith conversations. Praise God!

Indeed, the outbreak of Covid-19 made the world tread uncharted waters. Students had their fair share – they had to resort to continue the semester using the online systems such as Zoom, Google Meet, WhatsApp, etc. Using such virtual systems for Gospel engagements were new ways for most of our students. However, the innovative spirits of students were launched.

Virtual Campus Evangelism

It is refreshing to know that despite the challenges posed by Covid-19 restrictions, campus fellowships managed to find innovative ways to help members share their faith.



Online In-House Evangelism by GHAFES, CMF-KATH A case in point is the Online In-house Evangelism by the Youth Outreach & Evangelism Wing of GHAFES, CMF-KATH. The fellowship embarked on an online In-House Evangelism titled the "Water and the Blood." It was aimed at reaching out to students of the Komfo Anokye Teaching Hospital with the good news of Christ Jesus. The WhatsApp platform, as well as the CMF-KATH twitter account, were used for information dissemination.

During this evangelistic engagement, **130** students were reached with the Gospel and one student made a commitment to Christ.

Ministry Impact Story: In-House Evangelism

"I received a lot of positive feedback from my viewers. Some were seeking more, others thanking God for the opportunity to learn from the messages. And yet another making a special request to be supplied privately with all the episodes." – Phinehas Nkrumah, MB 1, CMF-KATH, GHAFES

"My Salvation Story" by VHCF, GHAFES-UCC The story was not different from the Valco Hall Christian Fellowship of GHAFES-UCC. Students shared their faith story under the theme, "My Salvation Story" on the fellowship's 250 membership virtual platform. This initiative inspired students to share their personal conversion stories and that of others.

"Reaching Out" by GHAFES, CMF-FHUC The Christian Medical Fellowship of the Family Health University College (CMF-FHUC) embarked on mass online evangelism dubbed, "Reaching Out." Students shared scriptures, poems, and other gospel content literature on their WhatsApp statuses and other social media platforms as a form of evangelism.

About **50** students were reached.

The "John 3:16 Challenge" by GHAFES, CMF-UCC

During Easter, the GHAFES CMF of UCC also used the same online medium to reach out to other students. Fellowship members were encouraged to write short poems or articles on John 3:16 to be shared with others on social media.

It was amazing the feedback from these students and we are hopeful it ministered to most of their friends.

Over 100 students were reached.

GHAFES, CMF-KNUST hosts First Ever Virtual Missions Week

Mr. Chairman, GHAFES, CMF-KNUST organized a virtual mission week under the theme, "Why Jesus?" The week, characterized by a concentrated Gospel content, aimed at using various strategies to share the reasons they are convinced Jesus is the true way. Each day had a topic aimed at helping students reflect deeper on the theme. A WhatsApp platform "Why Jesus Platform" was created purposely for the evangelism week and a google form link was shared for all participants to fill. Discipleship and follow-ups were done immediately afterward. Some of the events and strategies used to communicate the message of the Gospel include:

Social Media Storming

Fliers designed with answers to questions students were asking about why Jesus.

Personality Evangelism

Students were made to watch a cartooning series on personal evangelism.

Lens Up

This was the last public proclamation
Apologetics talk on Why Jesus is worth
trusting to provide an apologia on why
non-Christian students must consider Jesus.

TesCaSha Night

It was a night dedicated to sharing personal testimonies, sharing, and caring.

The Bearing

A public proclamation talk on Jesus as the only way was put together on the WhatsApp page.

In Perspective

Another public proclamation talk on the topic, Life in Perspective was organized to make students discover what life is essentially about.

Wordflix Discussion

A discussion that gave students the opportunity to share their thoughts after watching a short movie titled, Assurance of Salvation took place.

Tracking and follow up

This was to help with intentional follow-up of students who committed to following Jesus as Saviour and LORD.

Ministry Impact Stories: GHAFES, CMF-KNUST Virtual Missions Week

To the glory of God over five hundred (500) students heard the gospel and two (2) students became seekers expressing the desire to know more about Jesus and the message of the gospel. A student who is an Agnostic opened up for spiritual conversations. Praise God!

"Share Jesus Thursday" by GHAFES, CMF-FHUC

GHAFES, Christian Medical Fellowship of Family Health University College (GHAFES, CMF-FHUC) adopted an initiative through which they shared their faith. It was dubbed, 'Share Jesus Thursday'. One Contact Family Group started the initiative of taking turns to do a 3-minute video in which they shared the gospel. The whole fellowship recognized this and followed suit.

GHAFES, CMF-KATH organizes "Twelve (12) Days of Christmas"

Mr. Chairman, Christmas is very natural season to start a faith conversation with a friend, course mate or non-Christians. GHAFES, CMF-KATH hosted the "12 Days of Christmas" initiative from 14th - 25th December 2020. This was part of an overarching conviction to share the Gospel on campus, among local campus fellowship members and with the faculty of School of Medicine & Dentistry, KNUST.

The themes that characterized the "12 Days of Christmas" program included:

What is Christmas about? The Birth of Christ Why would God come as a Man? Salvation New Birth What does His coming mean to me? What does His coming mean to us? Peace and Joy What does His coming mean to us? Power and Freedom Handling Medical Emergencies Seizures What do we do on Christmas? Show love because of love shown to us How do we Show love in this Season? -Sharing the Gospel

Over **170** students were reached during the season.

Ministry Impact Stories: GHAFES, CMF-KATH organizes "12 Days of Christmas"

"The activities helped me to reaffirm what I knew that indeed Jesus is the sole reason for Christmas" – Jedidiah, MB1

Mr. Chairman, though COVID-19 had a great toll on gospel proclamation to non-Christians, we are thankful that the students were resilient. We saw creative and innovative ways students used to engage their friends. 1,150 students were exposed to the Gospel; 2 students made commitment to Jesus whilst 2 became seekers. Hallelujah!

1,150 students exposed to the Gospel



Other LCF Evangelistic Engagements during Covid-19

Mr. Chairman, the pandemic brought to bear Local Campus Fellowship's creativity as they devised strategies that aided in reaching out and ministering to members. Local Campus Fellowships resorted to virtual platforms for Central (i.e. Large Meetings) and Contact Family Groups (Cell Group Meetings). These served as platforms for fellowship, mutual edification, leadership development, and other evangelism engagements.

In GHAFES – Christian Service University College (CSUC) for instance, the ladies' wing celebrated her 6th anniversary from the 24th to 28th May 2020 on their WhatsApp platform. It was an amazing week filled with inspirations, powerful sermons, health talk, relationship talk, and testimonies from alumni.

GHAFES, CMF-KATH was able to do a podcast on the message, "Why does God allow suffering – Sexual harassment, Rape and Depression?" which was shared. The podcast is on Anchor and Spotify at the moment.

Auxano Articles – these are articles written by GHAFES, CMF-Korle Bu members on the theme for the academic year. These articles were published on the fellowship's blog and shared with the whole student body.

It is noteworthy that the reopening of schools for final year students followed with the end of semester examinations for a number of our campuses. However, ministry to students became even more relevant in this examination season through the running of examination prayer sessions for students. They were to help build their trust in the Lord to see them through this examination period. In one of such sessions, UCF-Legon was exposed to the topic, "Work, Witness and Worship: Is God interested in my Exams?" To God's glory, this built students' confidence to focus on the Lord than to cheat during examinations.

CMF-KATH also embarked on a 'Sparkle Saturday' activity. Members of the fellowship shared scriptures and other motivational messages on their WhatsApp statuses, contact family group platforms to encourage the final years as they prepared to write their final examinations.

GHAFES, CMF-Korle-Bu has put in place a blog named, 'Auxanocmf' where several articles were shared. Interview with selected Associates of the fellowship were transcribed and shared on the fellowship blog for all members. Topics written on included: The pleasures of kindness and selflessness, Highs and Lows, and Peace.

SRC Christian Fellowship, GHAFES-UCC Hosts Preparing Well Towards Examination

As part of efforts to help members to be well prepared for their impending examination, the SRC Hall Christian Fellowship of GHAFES-UCC organized an online programme, 'Preparing well towards examinations' on Friday 28th August, 2020 which saw 179 participants. UEW lecturer Mr. Samuel Nhyiraba Asiamah, taught on 5 stages involved in preparing well for exams.

These were:

At the beginning of the semester

During the semester (Assignment, presentation, quizzes)

Getting ready for final exams

During examination

Reflective practice after exams

Ministry Impact Stories: Other Evangelistic Engagements during the Covid-19 Pandemic

"Over those few months, 768 WhatsApp and telegram groups were created across the country among our student groups. Through these groups, some 6,162 students were reached and engaged in our various online activities."

GHAFES Off-Campus Missions

As a ministry, we are dedicated to reaching out to students with the Gospel, disciplining and training them with the needed skills with the aim of launching them into community as Christ's ambassadors and agents of transformation in our nation and beyond.

Postponement of SICE 2020

Early in the year, we set out to achieve the objectives herein listed for the GHAFES 2020 off-campus Mission initiatives – Southern SICE, Northern SICE and STICS Program:

- Evangelism & Discipleship: proclaiming the Gospel to 40,000 people with an estimation of about 5,000 committing their lives to Jesus Christ.
- Health Care: extending basic healthcare to 30 communities without access to basic health care facilities.
- Education: reaching about 12,000 school pupils and students with free tuition within selected communities.

Community Development through Advocacy: building the capacities of Children, youth, the Community through advocacy by organizing seminars on sex education, teenage pregnancy, best farming practices, girl child education, child labor, the WASH project, etc.

Mr. Chairman, owing to COVID-19, we had to cancel GHAFES 2020 SICE preparations and plans outlined after broad consultation.

Short Term Involvement in Community Service (STICS) Program

The GHAFES Short-Term Involvement in Community Service (STICS) program for over 11 years has sought to give graduates opportunity to volunteer for a year to serve in deprived and rural communities in Ghana. These young missionaries are posted as teachers to the basic schools in deprived rural communities to serve and among other things, endeavour to consolidate the work started during the SICE project. The young graduates proclaim the gospel, disciple young believers and engage their communities in socio-economic developmental issues and thus, becoming 'all things' to the community to help improve their welfare.

Pastoral Visit to STICS Personnel

Mr. Chairman, an important aspect of GHAFES STICS program is the provision of pastoral care and support to the Missionaries. In February and September, 2020, the Missions Coordinator and a staff team embarked on pastoral visits to our missionaries in the Nkwanta South, Krachi West, Krachi Nchumburu and Kpandai districts all in the Oti region. During one of the visits, a retreat was held for the various teams to share their stories - the successes and challenges about missionary life.

GHAFES-STICS and Covid-19 Pandemic

Ladies and Gentlemen, the sudden challenge of the novel Covid-19 changed the dynamics of GHAFES STICS program. However, this new challenge did not make our missionaries relent from what they are best at - making impact in the worst of situations. They resorted to community awareness, teaching of final years of SHS and JHS, and small group meetings with a key interest in the welfare of the indigenes. To help with our community engagement, a total of 5000 packets of nose masks were distributed to the stakeholders and members of the communities. We are grateful for the partnership of 3 Bridges International for making this donation possible with their kind assistance.

New Batch of STICS Missionaries Trained and Sent Out

Mr. Chairman, ever since GHAFES STICS came to stay, we have not failed to send new teams of STICS personnel to serve in hotspots communities as and when we could assist by God's help. In the year under review, we mobilized and sent out a new batch of STICS missionaries. The custom that precedes the sending of these young missionaries, is the preparation of the mind, heart and spirit. In this regard, we put together a four (4) day orientation for them. The 4-day orientation (which commenced on

Sunday, September 19 to Thursday, September 23, 2020) was on the theme, "Equipped for Service" – **2 Timothy 3:17**. The objectives were as follow;

- to prepare their mind, heart, and spirit
- to equip them with ministry skills
- to affirm their calling to service to the nation
- to enhance personal growth and development

The thirty (37) young graduate missionaries arrived on Sunday, September 19 at the SMA Guest House, Ablekuma-Accra ready to be trained for service. Relevant to the orientation objectives and needs of the young graduates were twenty (20) selected topics that formed the content of the entire training period, spanning from the doctrine of God, Jesus Christ, and the Holy Spirit, Introduction to the STICS projects, Community development, the missionary's devotional life, Life care on the mission field, and so on.

Mr. Chairman, please join me praise God for the lives of Rev. Emmanuel Ahlijah, Ps. Opoku Mensah, Dr. Victor Etwire, Rev. Julius Coomson, Bro. James Amoah-Mensah, etc. for their continued partnership in preparing these young missionaries.

Ministry Impact Stories: STICS Missionaries Epistles Zua Team (Adinkrah and Akuban)

"By the grace of God, we visited the Zua and Misho churches in which GHAFES played a key role in their establishment in the two communities. Attendance and participation were encouraging. Zua Community Church which was closed for several months was for the first time able to meet in a neighbour's house but not on the church's premises and eight (8) people were in attendance. Praise be to God! Misho Community Church also met and eighteen (18) people attended, that's, 3 males, 1 female, and 14 children. We noticed that during the season of harvest, attendance is low and since most of the people in these communities are Muslims, they make fun of the Christians. The Christians find this to be mockery which compels them to go back to Islam. Let's keep praying for the Church in Zua and Misho."

Christmas Convention on STICS Grounds Christmas Convention with Pistis Christian Church at Loagri

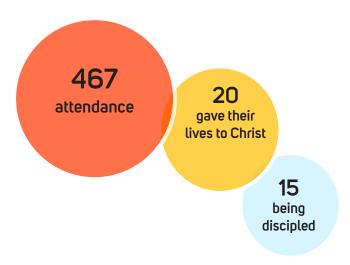
"From 23rd to 25th December 2020, the team organized a Christmas convention at Loagri, themed "Jesus is Able." By the grace of God, the three (3) - day program was a great success with over four hundred and sixty-seven (467) people in attendance.

Twenty (20) people gave their lives to Christ. Fifteen (15) people of these are currently undergoing discipleship.

For the three days, the story of the apostles in the book of Acts became real as the Lord confirmed His Word with a lot of miracles, healings, and deliverances.

About eight (8) people who complained of joint pains were healed instantly.

A demon possessed woman was delivered and saved by the Lord after many years of demonic possession. The demonic possession made her allergic to water. At the convention, the Holy Spirit brought her out and we prayed for her until the Lord completely delivered her. To confirm this deliverance, water was poured on her in the presence of the congregation, but she did not react. We all sung and danced to praise God for his deliverance. Hallelujah!!"



Praise God for what He is using all these teams for and Akuban to do in the Zu and Misho communities. May we continue to bear them and these communities up in prayer.

Discipleship/Contact Family Groups

Mr. Chairman, GHAFES as a ministry is keen on discipleship. Our theme for the year 2020 was "Developing the next Generation through Discipleship and Mentorship". We are clear in our minds that campus ministry plays a critical role if the Church and the State will be what God desires them to be. We are, therefore, bent on fashioning a robust discipleship structure aimed at producing biblically sound and Christlike disciples who live loud the Christian virtues in private and public lives.

The COVID-19, of course changed the dynamics of our discipleship in the year 2020. It probably forced our students to see the power of small group discipleship and mentorship.

In GHAFES, CMF-KATH, a series of discipleship sessions were done for the fourteen (14) executive members. Some of the discipleship lessons handled have been "Christlikeness"; "How to Memorize Bible verses"; and "How to Study the Bible".

GHAFES Christian Medical Fellowship (CMF-KATH) officially began the Contact Family Group System with ten (10) Contact Family Groups (Cell Groups) facilitated by the Local Campus Fellowship executive members. There were 106 members assigned to the Contact Family Groups. These groups have been named after minerals in the Bible (Jasper, Chrysolite, Turquoise, Onyx, Topaz, Emerald, Sapphire, Amethyst, Beryl, Ruby). Group meetings lasted for an hour and fifteen minutes. These virtual meetings were very interactive.

These groups discussed themes on:

How to witness to Muslims
Online Music School
The Unreached People Group
Communication on Stage
Confidence in Ministry
Décor 101
The Menace of Mediocrity

We are clear in our minds that campus ministry plays a critical role if the Church and the State will be what God desires them to be The various departments of our Local Campus Fellowships like the organizing, music, evangelism, and drama wings continued to meet in small groups to minister to their members on relevant subjects to the general well-being of members and specific issues related to each department. Below were some of the topics and activities that took place in some of these departments:

Character study on Gideon

Time with Alumni

"Time on the cold seat"

"It Takes Two" (variety show)

A discussion on Relationships, after listening to short sermons by Jerry Flowers

Time with Uncle Ebo Whyte on zoom

Training session on the topic, "The Role of Prayer in Evangelism."

Mr. Chairman, it is a joy to report that we have had over 6,162 students been engaged via 768 WhatsApp and telegram platforms in Contact Family Groups.

Contact Family Group Manuals

Mr. Chairman, it was reported to the last year's AGM that in the ministry's attempt to construct systems and content aimed at ensuring the discipleship of students through our Contact Family Group System, the ministry has embarked on a project to produce three level (3) Bible Study content manuals and a training manual for building strong small discipleship groups. I am pleased to announce that the first level of the content manuals as well as the leaders' training manual are at the final stages of editing and designing.

The GHAFES, CMF-Korle-Bu Book Club

The CMF Korle-Bu Book Club is an initiative introduced by CMF Korle-Bu to engage members of the executive body, as well as the Contact Family Group leaders to ensure fellowship and growth continue even in this season that students are not physically on campus.

In August, the audio and hardcopy versions of A.W. Tozer's book – The Pursuit of God, was read in the book club. Two chapters were read and discussed each week in a meeting lasting between 1-2 hours. Two (2) executive members led each week to ensure maximum participation and impact. Listen to what students said about this wonderful initiative:

Ministry Impact Story from the Book Club

"It has helped me to draw closer to God. And anytime I feel down I go through some notes I made in my book and they revive me. And it has rekindled my prayer life. I learned about seeking God first and all other things will be added unto us

- Matthew 6:33." - Alexander Bonsu

COVID-19: Prayer and Scripture Engagements

Mr. Chairman, the IFES movements consider Prayer and Scripture engagements as an integral part of its mission.

Prayer Engagement

Under the new normal, most of our Local Campus Fellowships used the virtual platforms to organize prayer meetings. It is encouraging to know that various wings and departments of our various local campus fellowships engaged their membership to help them grow in their devotional lives. The Child Evangelism Wing of the GHAFES, Inter-Hall Christian Fellowship, for example, organized a series of Bible Study sessions and prayer meetings for its members.

Ministry Impact Stories: Prayer Engagement

"It has helped with my desire to yearn more for the Lord in the place of prayer. Prayer topics from all aspects are being raised for us to pray to changes in the realms of the Spirit and physical instances." – Yinbey, Child Evangelism Wing, GHAFES, IHCF-KNUST

"This week has been very great. Bible study was full of wisdom and the prayers were spirit-filled."

- Barbara, Child Evangelism Wing, GHAFES, IHCF-KNUST

Scripture Engagement

At the small group level, Local Campus Fellowships engaged their members predominantly through Scripture Engagement activities and initiatives some of which included:

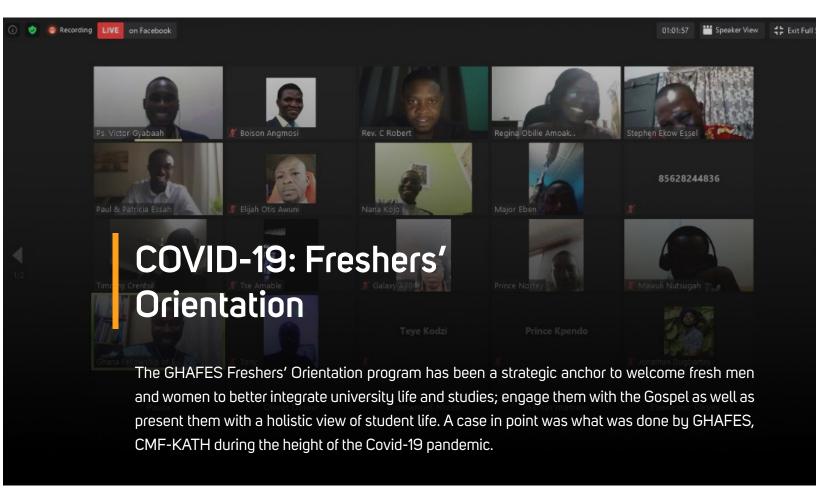
Bible Studies on the 'Uncover Mark' series – a walk through studies of the Gospel according to Mark
Bible Studies on selected themes
Daily Bible Reading Project/Challenges

Through these initiatives Daily Bible Reading Project/Challenge picked up strongly. Most of our students committed to reading at least one chapter of the Bible daily within the season.

Ministry Impact Story: Scripture Engagement

"The Bible studies have been an eye-opener for me. I realized that many passages in the Bible need deeper introspection and inspiration before getting the message from them. This is an experience that has helped me as I do my Bible studies."

- Simon Sackitey, CMF-Family Health University College



Though the period to welcome freshers was postponed by the government due to the Covid-19 pandemic, the fourth-year clinical students joined the Komfo Anokye campus because of online studies introduced by the school authorities. In view of this, the leadership of GHAFES, CMF-KATH put together a freshers' orientation to welcome fourth-year clinical students to the Komfo Anokye campus and the GHAFES local campus fellowship.







Following plans to organize a holistic orientation, leaders of the fellowship put together a series of seminars on various topics under the acronym, FRESH (Faith, Relationships, Evangelism, Study, Holiness). An Open Forum to help prepare and ease of "anxieties" of clinical years was also nicely put together.

A Freshers' WhatsApp page was created with 148 freshers joining. They received daily exhortation messages dubbed FRESH JUICE. There were Altar calls after each service and consequently, one (1) surrendered to Jesus. Below are some of the activities and topics lined up for the month of FRESH;

A Freshers' WhatsApp page was created with 148 freshers joining

GHAFES Talk

Faith

Relationship

Evangelism

Lenses Ep2: this was a CMF Talk

Study

Holiness

Freshers Fair

Uncover Jesus

The Big Questions-

Open Forum- Uncover KATH

During the FRESH month, these speakers were scheduled to minister on various topics; Miss Ellen Baah, Mr. Bright Aboagye Obeng, Dr. Johnson Kyeremeh, Dr. Marietta Appeadu Mensah, Miss Thelma Quartey, Dr. Emmanuel Ndur, Dr. Newman Arthur, Mr. Kwabena Anane Agyekum, and Mr. Moses Governor.

Ministry Impact Stories: COVID-19: Freshers' Orientation

"We can be able to minister to others only by investing in our closet life."

- Esther, Fresher, Clinical Years, GHAFES, CMF-KATH

"We should not rationalize our addictions. When we do that, we lose the ability to fight them"

- Abena, MB2, GHAFES, CMF-KATH

Strengthening Leadership and Formaçion

Mr. Chairman, leadership is critical. The two axes of leadership we have come to appreciate are character and competence. We risk losing the dynamism we seek at the corridors of leadership because we most at times flirt with the threat of treating the two elements of character and competence of our leaders as "either or" elements instead of two essential sides of the same coin. A leader, especially the Christian leader cannot sacrifice character for competence; neither can we do away with competence in the name of urgent need for character. There is character crisis, but we must understand the essential lack of competence in the Christian circles. This is very well exemplified in the historical Psalm that David, "With upright heart he Shepherded them and guided them with his skillful hand" (emphasis mine) – Psalm 78:72. The upright heart and the skillful hand are always together. Without any, leadership is lame.

Consequently, GHAFES as a ministry is motivated to discipling and training students into authentic leaders to serve our Church and nation. This vision is assiduously followed up a workable mission – ensuring that our leaders and potential leaders of all Local Campus Fellowships go through the Local Leadership Training Seminar (LLTS).

Local Leadership Training Seminar (LLTS)

With a depth of understanding of the critical nature of today's university student, we are very much mindful of how to nurture leaders. Our Local Leadership Training Seminars are meant to train leaders to be servants of character, competence, and care in areas of service. In effect, we seek to groom students to live and lead like Jesus Christ. Most of the training sessions took place on digital platforms due to the Covid-19 pandemic and its attendant restrictions.

The major themes that have characterized our trainings included:

Introduction and Acquaintance – Finding all possible means to get to know and bond with colleague leaders because of the distance created by the Covid restrictions

External Mentorship – Inviting a senior person to share his life and leadership experience

Peer Mentoring - Getting to know one's role by interacting with their predecessor

Literature – Reading a book of the Bible and at least one Christian literature like The Marks of a Spiritual Leader by John Piper.

Building Spiritual 'Muscles' – Spending time in prayer and fasting to stay sharp and strong spiritually for the leadership responsibility

Over the period under review, Mr. Chairman, it is worth reporting that about 1,109 students comprising the new executive committee members of the Local Campus Fellowships went through leadership training. Potential leaders were vetted through conference calls, WhatsApp texts, and voice notes.

1,109
students went through leadership training

Associates have contributed immensely to helping train these young leaders. We are extremely grateful to Ps. Mrs. Francisca Ahwireng, Rev. Kaba Cuthbert Nablise, Pastor Abel Yadina Moses, Mrs. Bernice Asiedu, Pastor Yaw Boakye, Dr. Nana Sarpong Fred, Ps. Samuel Gyamfi, Mr. Jackson Oduro and Mr. Daniel Afriyie. Pastor Prosper Chapu Pagui, Anthony A. Kabah, Pastor Mrs. Benedicta Gyamfi, Dr. Nathaniel Annah, Mr. Bright Aboagge Obeng, and many others who volunteered and passionately spoke on the subject matter assigned them. It was heart-warming hearing students share these remarks after the training:

During these trainings, several topics were handled. Among them included;

- 1. Building on the Fellowship's Mission and Vision
- 2. Watching Your Life and Doctrine as a Christian Leader
- 3. Administrative Issues in Leadership
- 4. Leadership and Teamwork
- 5. The Campus Ministry Work Plan
- 6. Integrity, Purity, and the Christian Leader
- 7. Balanced Program Planning
- 8. Developing Inductive Bible Study Outlines
- 9. Leading Small Group Bible Studies Creatively
- 10. Eschatology
- 11. The Christian Student Leader God's strategy
- 12. Discipleship and Disciple-Making
- 13. Maintaining the Unity of the Spirit
- 14. Preparing for Leadership
- 15. Shepherding in Love
- 16. The Minister: Jesus' Idea of a Leader
- 17. Campus Discipleship Strategy

Ministry Impact Story: Local Leadership Training Seminar (LLTS)

"The leadership training has helped me improve a lot, especially as a president. On a more serious note, I had no idea about the office of the president... The point that moved me a lot was 'real and sustainable change in people's lives begin with a change in their sense of identity'. God bless all the men of God who availed themselves for God to use them." – Francis Anane, President, GHAFES-CCTU



SNEC Congress 2020

The Students National Executive Committee (SNEC) Congress is an annual retreat and business meeting that brings together Local Campus Fellowship Presidents and Secretaries together to assess the happenings in our student ministries for the past one year and prayerfully discuss the way forward for the year ahead. This took place, for the first time, virtual from Friday 7th to Sunday 9th August 2020.

Ministry reports from all four zones which are the amalgamation of the individual fellowship's reports for each Local Campus Fellowship were presented. Reports touched on Local Campus Fellowship growth, Campus Evangelism, Discipleship, Campus Engagement, Financial Management among other performance indicators.





As has been the custom, new SNEC officers were also chosen during this congress. Mr. Emmanuel Asiamah from the University of Energy and Natural Resources, Sunyani, was elected as the new SNEC Chairman for the 2020/2021 academic year. Table 1 below is the list of the SNEC Officers for the 2020/2021 academic year:

Table 1: SNEC Officers for the 2020/2021 Academic Year

| | Name | Position | Campus Fellowship |
|----|-----------------------------|-------------------------------------------|-------------------|
| 1 | Asiamah Emmanuel Acheampong | Chairman | GHAFES UENR |
| 2 | Angelina Kantam | Secretary | GHAFES UENR |
| 3 | Korley Manasseh | Prayer Coordinator | GHAFES UPSA |
| 4 | Bridget Bansah | National/Mid Ghana Financial Secretary | GHAFES UEW |
| 5 | Borketey Stephen Borteye | Southern Missions Coordinator | UCF-LEGON |
| 6 | Esther Amani | Northern Missions Coordinator | GHAFES UDS-WA |
| 7 | David Osei Owusu | South East Zonal President | GCF |
| 8 | Ewurabena Zoe Idun | South East Financial Secretary | CMF FAMILY HEALTH |
| 9 | Rebecca Gadri | South West Zonal President | GHAFES-HCCE |
| 10 | Osei Sarpong Nicholas | South West Financial Secretary | GHAFES-UEW NORTH |
| 11 | Mwinikaara Josiah | Mid-Ghana President | GHAFES-STU |
| 12 | Faustina Amoh | Northern Zone President | GHAFES-UDS |
| 13 | Bimi Michael | Northern Zone Financial Secretary | GHAFES-BTU BOLGA |

Ministry Impact Story: SNEC Congress

"I never knew GHAFES very well until the congress. There was an exposé on GHAFES and what we stand for. I got time to interact with zealous Godly men and women who are filled with the passion to evangelize students. I've therefore developed love and passion for the lost souls on my university campus. I believe strongly that this burning desire in my heart will help me and my colleague executives win and disciple souls by the power of the Holy Ghost."

- Josiah Mwinikaar, GHAFES STU

Promoting Graduate - Student Integration

Mr. Chairman, another critical area of ministry is the promotion of graduate-student integration. We seek to provide a platform for graduates and students to interact in unique ways which will leave students transformed into life-long disciples; associates to be committed to student ministry and devoted to the call of being witnesses at every sector of society. Ladies and gentle, even in times of the Covid-19 pandemic, the ministry has not shied away from engaging. Rather we have used the 'phygital' platforms where possible or digital spaces where restrictions ought to be safeguarded to ensure that mentoring networks among students and graduates were possible.

Mentorship

The ministry's theme had as an important component, Mentorship. Some of the Local Campus Fellowships created platforms where Senior Members and experienced GHAFES Associates in the faith shared their lives with students.

GHAFES, Christian Medical Fellowship (CMF) of the University of Cape Coast (UCC) hosted two mentorship events. First, 'Time with the Alumni' where associates such as Dr. Anita Apau (second female president of the fellowship – Class of 2016); Dr. Afeke Hormeku (past Music and Drama Group Coordinator – Class of 2013); and Dr. Yaw Ansong Snr. (Founder of Multiple Startups including Gospelbuddy and BookADoc, an online demand health app – Class of 2016) were in attendance. We thank God for the participation of 100 students.

'The Doctor Couple' was yet another mentoring opportunity for students to learn from older Associates. This was organized by the leadership of GHAFES, CMF-KNUST. These Associates/Resource Persons, Dr. and Dr. Mrs. Fiifi Yankson shared their lives and experiences; spanning professional journey – the ups and downs, challenging students to stay focused on Christ. We praise God for the education and impact these left on our students.

nearly

300+
zoom
participants

nearly

1,000
facebook
participants

GHAFES, CMF-UCC begun a series, dubbed, 'Candid Conversations'. This mentorship series was aimed at getting in touch with prominent men and women of God across the globe who have a unique connection with the youth to share the unique stories of their personal life and spiritual journey so far.

In attendance were Dr. Sonnie Badu, a Pastor, and a gospel artiste and Lady Rev Adelaide Heward-Mills, Bishop Kakra Baiden, senior pastor at Qodesh (Morning Star Cathedral), Lighthouse Chapel International with over 300 participants on ZOOM and nearly 1000 on Facebook. This amazing level of participation included people from Switzerland, UK, USA, South Africa, Sierra Leone, DR Congo, France, and Greece. But the greater joy was the impact of these meetings on the lives of those who participated.

"The Announcers," the drama and theatre wing of CMF-UCC led the fellowship to host a mentorship session dubbed, "Time with Uncle Ebo Whyte". The experiences and wisdom shared were rich and life-transforming. Uncle Ebo Whyte shared his life as a Christian, a family man, and a playwright.

"Passing on the Baton" was another mentoring program organized by Christian Medical Fellowship of Komfo Anokye Teaching Hospital (KATH) which was dubbed, 'The Doctor's Switch - Emotions under a stethoscope'.

Students were blessed to have Prof. Fred Salford and Dr. Eugene Martey for a panel discussion. They shared with students on how they handle the stressful and emotional states that doctors go through as Christian medics.

Students posed questions on how to handle mental and emotional exhaustion; how to deal with your first death patient; how to relate with non-compliant patient as well as how to maintain a professional work relationship with your spouse as a Christian Medic. It was an amazing time to have over

170 students interest sustained for over 3 hours.

Ministry Impact Stories: Mentorship

"God bless you so much and thank you to the CMF organizers for doing this; it was very timely. For some time now, I have forgotten why God called me into the medical school and I believe this was God's timing. God bless you once again." – Judali

"Good evening, I just finished listening to the recording of yester-day's meeting, and I joined today's as well. I just want to say it's great what you guys are achieving. Some of us are being blessed from afar. Please keep it up." - Deborah Glory

Finalists' Integrity Conferences

The GHAFES Finalists' Integrity Conference which is an annual gathering for final year students focuses on infusing into soon-to-be graduates the virtues of integrity and equipping them to become salt and light in society, the nation and beyond. Over the years, the initiative has helped to allay the fears of students by training and preparing them for the corporate world, focusing on career development, healthy relationships, ministry involvement and above all the need for a lifestyle of integrity in the private and public lives.

Due to the closure of schools in this COVID restriction era, the integrity conferences for the GHAFES groups across the country were held online through the mobile applications like WhatsApp, Telegram, and others. It is amazing how we were able to mobilize far more people than we have been able to mobilize in the past.



About 845 final year students were impacted through the GHAFES Finalists' Integrity Conferences across the country.

Participants were exposed to discovering their purpose and self as a foundation in chatting a well-suited career path and ministry life. Topics

handled included:

- The Urgent Need for People of Integrity
- Entrepreneurship, Branding & Career Development
- Living a Life of Integrity
- Interview Simulation Session
- A Panel Discussion on Coping with Pressures after School
- Graduate Devotional Life
- Winning the Off-Campus Battle: My Life Story
- Planning for Family

Some of the topics were handled by listening to pre-recorded messages by renowned Christian ministers such as John C. Maxwell's and Joel Osteen's. Other topics were gracefully handled by Ing. Magnus Lincoln Quarshie (the former Board Chair of GHAFES), Dr. Isaac Newman-Arthur, Mrs Francisca Ahwireng, Mrs. Augustina Kwao-Sarbah, Mr. Nicholas Osuteye, Miss Sandra Tawiah, Prof. Mrs. Ibok Oduro (Senior Lecturer, KNUST), Dr. Kizito Vormawor (Surgeon), Mr. Kofi Owusu (Counselor and lecturer, KNUST, Dr. Frederick Owusu Darko (Resident Medical Officer at the 37 Military Hospital), Mr. Frank Baafi (then Senior Research Assistant, UCC), Prof. Rosemond Boohene, (Former Dean of the Centre for International Education, UCC), and Ps. Victor Gyabaah and many others, all of whom are cherished associates of GHAFES.

A new segment named, "Induction ceremony" was also introduced to help students transition into Associates. A cake cutting session and photo shoot were the icing on the cake as students prepared to leave campus life.

Ministry Impact Story: Finalists' Integrity Conferences

"I learned that no two people are the same. Males are wired differently from females. Understanding these differences is key to a successful relationship and marriage"

- Kwakue Ama Owusua, Christian Medical Fellowship, KATH



Associates' Fellowship Meetings

The GHAFES Associates' Fellowship Meetings have been unique gatherings for Associates to network through strategic relationships and be challenged to remain salt and light in the areas of influence. Mr. Chairman, GHAFES Associates, wherever they are placed in society, are known for excellence and godly character. Therefore, to keep our Associates on the cutting edge, a regular meeting is organized to bring them together for thoughtful deliberations on the Word of God, key national issues and for fellowship among others. Such meetings were held across the country.

In Cape Coast, the meeting focused on the topic: "Raising Children and Young Adults in a Digital Age; the Legal, Moral and Spiritual Dimensions". Such a subject truly called for urgent discussion in the face of the moral decadence among young people expressed shamelessly on social media in recent times. Key among the topics for exposition and deliberation were the scope of parenthood, stumbling blocks to parenting, the religious, moral and legal dimensions of parenting, understanding adult children and their needs, parenting styles and behavioural outcomes. The subject was exposed very well by the guest speaker and feedback from participants after the meeting pointed to this fact.

The speaker was Rev. Dr. Isaac Mills-Owoo of the Redemption Baptist Church, a family life counselor in Cape Coast.

In Kumasi, GHAFES Mid-Ghana hosted its first Associate's meeting for the year, in Adum at the Ramseyer Presbyterian Church. The meeting was dubbed, 'Election Verdict: Who has the final say, God or man?' to give a biblical perspective of the role of Christians in the election 2020. The speaker, Rev. Dr. Stephen Asante, did justice to the topic. He succinctly answered the questions by saying that God definitely has the final say (Prov. 16:33). However, man has a role to play. It is in this regard, therefore, that all present were urged to pray fervently for leaders and also select candidates based on criteria of morality and policies as used in Acts 2. Associates and participants were exhorted and admonished to be more concerned and involved in the electoral processes.

As an integral part of Associates' meetings, whilst the staff updated Associates with key ministry undertakings, student fellowships who were represented by their leaders shared with Associates present, what the Lord is doing in and through their Local Campus Fellowships.

Due to the Covid-19 and its restrictions and adverse impacts, it became necessary to look at the subject of "Richness in Adversity" - what is rich about Adversity? when life poses uncertainty; when the future is bleak during pandemic like COVID-19, why the richness Adversity? Due to the challenging season the Covid-19 has brought on the world, such a national discussion was needed. Thus, the need to remind and help brethren to see the bright side of issues; not just in this season but any moment of their lives that they face adversity.

This was the driving force that led to first ever national online Associates Fellowship meeting. Speaking on the subject, 'The richness of Adversity' was Uncle Ebo Whyte of Rovermans productions and an Associate of GHAFES. We praise God for the positive feedback as Uncle Ebo Whyte shared with his life story as a case study.

Over the year a total of three hundred and twenty-four (324) associates and student representatives were engaged through phygital platforms.

Ministry Impact Stories: Associates Fellowship Meetings

'I have to Pray before I choose who to vote for.' - Participant

'Voice out on issues in the country and be consistent in addition to prayer' - Participant

Building Sustainable Support

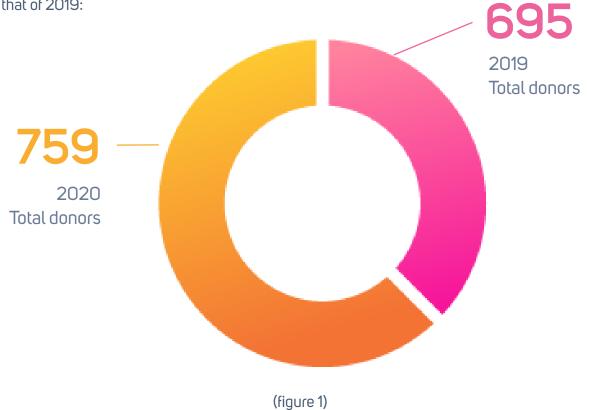
Mr. Chairman, Ladies and Gentlemen, the ministry of GHAFES is fast growing. Pioneering work is taking place both on tertiary campuses as well as rural communities. Consequently, there is the need for building indigenous, intentional, strategic, and sustainable support and partnerships to match up the growing need.

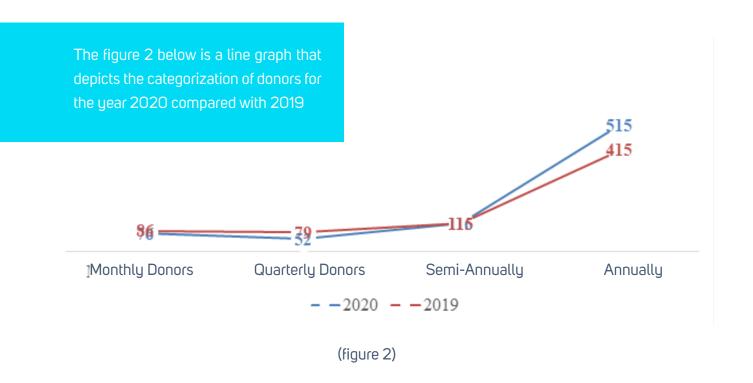
I would crave your indulgence on behalf of the ministry, Mr. Chairman to express my deepest appreciation to the Board members (Past and Present), Associates, Students, Churches, Para-Church organizations, and other organizations who through their magnanimity have partnered GHAFES both financial and other means. We are, indeed because you have been – your generosity has seen us thus far. To you all, we say, Akpe!

During the year 2020, the ministry of GHAFES was generously supported by a total of Seven Hundred and Fifty-Nine (759) individuals and organizations as compared to the 2019 figure of Six Hundred and Ninety-Five.



The pie chart (figure 1) below shows the total donors of the year 2020 compared with that of 2019:





Below is a list of Churches and Organizations that supported the ministry of GHAFES in 2020

Accra Ridge Church
Barnabas Foundation
Calvary Baptist Adenta
Global Evangelical Church
IBS Consulting Alliance Ltd
IT Consortium Limited
Jordan Congregation (PCG)
Korle Bu Community Chapel

Legon Interdenominational
PCG, Adabraka Official Town
PCG, Christ the King
PCG, Greenwich Meridian
Congregation
PCG, Nativity Congregation
PCG, Peniel Congregation
Perez Chapel, North

Salt & Light Ministries
St. George's Church
The Church of Pentecost
Trinity United Church, Legon
University Interdenominational
Church



To all these Churches and Organizations, we remain eternally grateful. However, Mr. Chairman, whilst we are quick to say thank you, we would want to be quicker to encourage our beloved donors to continuing partnering us through their monthly gifts; to invite friends, family members and other Associates who are not yet on our donor list to prayerfully consider the gesture of financial partnership to help move GHAFES to further closer to its vision.

Covid-19: The T. B. Dankwa Missions Fund and Public Lecture

Launched in 2018, Mr. Chairman, the T. B. Dankwa Missions Fund and Public Lecture has served the purposes of honoring and celebrating the contributions of the T. B. Dankwas to the Church and nation through GHAFES; creating awareness about national and contemporary mission-related issues through the annual public lecture; and establishing Missions Fund to support and enrich GHAFES Missions work. To pursue such enduring goals, the third T. B. Dankwa Missions Fund and Public Lecture was organized.



In view of the global pandemic, 2020 T. B. Dankwa Missions Fund & Public Lecture was organized on the last Thursday of July every year, was rather held on 5th November, 2020. The lecture was delivered by Rev. Prof. Johnson Kwabena Asamoah-Gyadu, President of the Trinity Theological Seminary. He expounded on the theme, "Speaking Truth to Power: Whose Responsibility" under the chairmanship of Mr. Robert Adu-Mante, Chairman of the Ghana Road Fund whilst Mrs. Comfort Ocran moderated the virtual event.

The lecture was organized virtually on zoom, and streamed live on Facebook. By the grace of God, the event saw two hundred and forty (240) Associates, Partners, Students and Friends in attendance. The virtual event had the musical interlude and spoken word recital by Miss. Nadia Baye and Nana Asaase respectively as part of the event. We were privileged to have Most Rev. Dr. Paul Kwabena Boafo, the Presiding Bishop of the Methodist Church, Ghana prayed for the honoree.

Ministry Impact Story: Covid-19: The T. B. Dankwa Missions Fund and Public Lecture

"The message was timely! I have work to do, you have work to do, we have work to do"

- Miss. Peterla Roberts, GHAFES Staff



GHAFES Receives 1,500 Copies of Lindsay Brown's Shining Like Stars Books

Mr. Chairman, through strategic friendship, the ministry of GHAFES received one thousand five hundred copies of Lindsay Brown's book Shining Like Stars, a chronicle of the adventures for students to get the Gospel on their campuses. In the book, we witness the power of the Gospel in the world's Universities. These books would be shared to our Local Campus Fellowships so students can read them in groups. We are grateful to Lindsay Brown, the former IFES General Secretary for his gift.





Chinese Christian Missionaries, Ghana donated 5,000 Nose Masks to GHAFES

Mr. Chairman, the Chinese Christian community in Ghana, 3 Bridges International led by Ida Yuen Wah Ho donated nose masks to GHAFES STICS Project. Ida Ho explained that the nose masks packed with gospel tracts and public information on COVID-19 was part of their efforts to collaborate with GHAFES to reach out to the needy in the hinterlands who cannot afford it. The National Director, on behalf of the ministry, Mr. Isaac Mensah-Newton, staff and an Associate were at the 3 Bridges International office to receive five thousand (5,000) packets of nose masks.

Ministry Impact Story: Chinese Christian Missionaries in Ghana Donate Five Thousand (5,000) Packets of Nose Mask to GHAFES

"I am very thankful for this donation, and I receive this mask on behalf of the students with deep appreciation and gladness. Though we have received some from the government, this support has come to salvage the situation at hand."

- Headmaster, JHS School, Kporliworgo

GHAFES Attends Induction of the New General Secretary of the Bible Society of Ghana

GHAFES continues to express cordial and brotherly friendship with other sister organizations. This was evident when GHAFES, represented by the National Director attended the induction of Rev. Dr. Enoch Eric Aryee-Atta as the new General Secretary of the Bible Society of Ghana (BSG). He took over from Rev. Dr. Erasmus Odonkor. This solemn event took place at the Prince of Peace Congregation of the Presbyterian Church of Ghana, Tema Community 5 on Sunday, January 26, 2020.

Rev. Dr. Enoch Aryee-Atta prior to his appointment as General Secretary of BSG, worked in the corporate setting for over 28 years with experience in operations and administration. He worked with organizations such as Tobinco Group as Managing Director, GhIS, EnoSal, etc.

May the LORD guide His servant as he serves His will through the Bible Society of Ghana.





Delin Consult 20 Years of Existence and Supporting God's Mission

Mr. Chairman, we are proud of Delin Consult and we joined them in celebrating God's goodness for the past twenty (20) years. The reason for establishing DELIN Consult, according to the CEO and former Board Chair of GHAFES, Ing. Magnus Lincoln Quarshie, is to support God's Mission. To this effect, two Para-church organizations — Ghana Fellowship of Evangelical Students (GHAFES) and Great Commission Movement of Ghana (GCMG) and others have been on the budget of DELIN Consult since its inception. Isn't it amazing?

We continue to praise God for DELIN Consult, the CEO, the Board, and Management for supporting the course of God these 20 years. On this note, it is appropriate to wish the company, DELIN CONSULT, happy 20th Anniversary, and pray the Almighty God boosts the efforts of the Board and Management to continue its good works to the development of our beloved country, Ghana.

On behalf of the GHAFES family, we wish DELIN Consult Ayekoo! Long live DELIN! God bless DELIN!!





Addressing Current National and Global Issues

Mr. Chairman, due to the nature of our mission field – mission to intellectuals, and with a unique understanding of the God of mission – global God, GHAFES continues to position itself as a ministry with both a national and global voice. We express this posture through our unique platforms enlisted below:

GHAFES Hour

We continue to pursue the vision of being an authentic evangelical voice in the media with unique biblical perspectives on national issues, sharing the impact stories of GHAFES from the rural communities.

During the period under review, GHAFES Hour has hosted panelists such as:

Dr. Yaw Perbi

Mrs. Martha Quarshie

Mr. Eugene Zuta

Dr. Kofi Korsah

Mr. Kwame Senanu

Rev. Tse Amable

Elder Isaac Narteh Djangmah

Mrs. Fransica Ahwireng

Mr. Egyiri Croffet

Rev. Thomas Bosomtwe

Rev. Sam Boateng

Rev. Godwin Benefo

Mrs. Anita Boateng

Rev. Julius Coomson

Below are some topics and issues which were explored in the year 2020:

The implications of Freedom and Justice for

Ghana todau

Using social media as a tool for social Justice

The Church's response to Covid-19

Persevering in trying times

The Christian Fellowship in a virtual world

The Christian and Politics in the midst of Cov-

id-19

Enduring values for the new season

Integrity in changing times

Christ and Modernism

Mr. Chairman, we continue to be thankful to Dr. Kofi Korsah, whose sponsorship and support continue to keep the GHAFES Hour on our airwaves till now. To our hosts, Rev. Kingsley Kwayisi and Mrs. Karis Senanu you continue to remain our pride. Ayekoo!!!

GHAFES Magazine: The Trumpet

Mr. Chairman, we took the bold decision to revamp the Trumpet to engage the issues we continue to wrestle with in our nation and continent. We are glad to report to the house that the first edition which will be on Leadership is almost ready. Please watch out for a big bang effect of its launch.

GHAFES Voice of Hope and Peace

We are of the conviction that to engage all the national issues suing all the strategies without the enviable strategy of prayer about those issues is a show of defeat. It is for this reason that the GHAFES Voice of Hope and Peace has been a platform to mobilize Associates to prayer by sharing prayer topics on our WhatsApp pages daily. May we all rally around this platform and pray for the issues we continue to engage with in our nation, on our continent and in our world.

Engaging the University

Mr. Chairman, the vision to engage the whole tertiary campus with the whole Gospel is a laudable one. Over these years, GHAFES staff has been challenging Local Campus Fellowships to avoid the temptation of making the Gospel lose its voice in the everydayness of life – the formal and informal conversations that take place in the heart of campuses. That Jesus has something to say about the social and academic conversations including those pertaining to research and theories must be foundational to our encouragement.

Local Campus Fellowships have, in 2020, looked for several windows to engage the campuses with brilliant initiatives.

Training in Medical Emergencies

In as much as GHAFES, CMF-KNUST was in many ways limited by the COVID-19, the fellowship managed to carry out a campus engagement program which has been known as T.I.M.E. (Training in Medical Emergencies) via social media platforms. It was done through the sharing of videos of medical interventions an individual can undertake during medical emergencies.

Mental Health Campaign

Recognizing the impact of the lockdown as a result of the Covid-19 pandemic on mental health of students, a Mental Health Campaign was initiated by GHAFES, CMF-KNUST, together with other CMFs, various Medical Student Associations (MSAs) and some specialists in the field of Psychology and Psychiatry to help students struggling with depression and anxiety and any other mental health issues they may be going through.

It is to the Lord we are grateful, for these praise stories and impact made. We are confident that the impact made will manifest in the lives of our students and members.

Temperament Series

GHAFES, CMF KNUST took the lockdown as a golden opportunity to explore issues on temperament to help students know themselves more and consequently, better fulfill their purposes. This initiative was dubbed, 'Human Temperaments Series'.

It is believed that every individual has a peculiar temperament and that it is the reason we act the way we do. Local Campus Fellowship, therefore, sensed the need to thoroughly interrogate the subject to the benefit of all members. Mr. Evans Anokye Kumi of the physics department served as the facilitator and took students through a month of in-depth discussion on the various types of temperaments. He is the founder of The Young & Responsible Network International, an organization that seeks to help young people develop themselves and to set themselves up for success.

Strategic Partnership & Alliances

Mr. Chairman, GHAFES continues to seek for relevant partnerships to fulfil its vision and mission of reaching out to the tertiary campuses in Ghana.

In the year 2020, GHAFES through its unique relationship with the English & Portuguese Speaking Africa of the International Fellowship of Evangelical Students (IFES-EPSA) had the opportunity to be represented at the Young Leaders Mentorship Consultation (YLMC)

Mr. Chairman, as Paul told Timothy, "And the things you have heard me say in the presence of many witnesses entrust to reliable people who will also be qualified to teach others." (2 Tim 2:2), the Young Leaders Mentorship Consultation was put together by the English and Portuguese Speaking Africa of the International Fellowship of Evangelical Students.

This consultation mainly dealt with the relevance of mentorship in personal development. The focus was on students, National Movement staff, Associates and Board members. It brought together those with limited or little leadership experience and those who have rich leadership experience to share a mentoring relationship.

The content of the 3-day (September 24-26, 2020) mentorship consultation specifically looked at areas such as, "Engaging the Scriptures (daily devotions): "Intergenerational Mentorship"- 2 Timothy 2:2, Biblical foundation for mentorship, Intentional Mentorship in a postmodern world, Students Ministry: A global perspective (emerging trends and changing dynamics of the campus scene- e.g. -the case of non-resident students), The Leader within: facilitated self-evaluation, Mentorship in digital world, Mentorship in graduate/ professional's context, Mentorship in Student context, Panel Forum: Sharing personal experiences and perspectives from USA, Europe, Asia, Middle East and Africa (5 panelists and a moderator).

From the feedback we have received, it is clear that the Consultation was a success as the participants went home with valuable lessons. We owe it to God and, to our obedience in facilitating and mobilizing participants in our local campus fellowships.

We praise God for the over 30 delegates from GHAFES who were part of over 300 students,

staff and graduates cumulatively recorded. We hope and pray that these ambassadors are ready to mentor others as they themselves continue to be mentored (Share, Develop, Build and Promote).

Ministry Impact Story: Young Leaders Mentorship Consultation (YLMC)

"By the grace of God, I have gained insight into the Biblical perspective on mentorship and I have learnt that mentorship is not just about passing on instructions to others but being an embodiment of the compendium of virtues you want to communicate."

Owusu Ohene Clement, BSc. Human Biology (Medicine), GHAFES, CMF-KATH

GHAFES Partners with UCCF-UK

In the year 2020, GHAFES had the unique opportunity of being represent by Mr. Bright Aboagye Obeng (GHAFES Staff) and Mr. Emmanuel Assiamah, the Student National Executive Committee (SNEC) Chairman at the UCCF Forum 2020 which was held online for the first time. Both had the opportunity to attend seminars and sessions which have been beneficial to the advancing the strategic vision of GHAFES. This has resulted a unique relationship aimed at helping GHAFES build structures and systems to fulfil its calling.

Goals of the Partnership

To ensure mutual beneficial permanence for both organizations through mutual exchange of initiatives

To help GHAFES, especially to fill in its areas of need with 2 years of incubation

To walk alongside GHAFES in order to equip key staff to continue initiatives after the 2 years of incubation

GHAFES Partners with SMD and African Enterprise for Campus Missions 2022

GHAFES is considering a Memorandum of Understanding (MoU) with SMD, IFES-Germany; African Enterprise, Ghana regarding firming up strategic relationship, developping support for each other in the fulfillment of their shared vision for reaching out to the university campuses in Ghana with the Gospel of Jesus Christ through dynamic campus mission strategies towards Campus Missions in Ghana in 2020. This is an attempt to radically refocus the centrality of creative evangelism by our Local Campus Fellowships on our tertiary campuses. The ministry will do its best to update the house of all necessary information regarding this MoU.

Staff Re-Tooling and Development

As a ministry, we believe training presents a prime opportunity to expand the knowledge base of all employees, give a greater understanding of their responsibilities as it encourages creativity.

Staff Consultation and Training

The year began with staff consultation and training on March 12-13, 2020 at the GHAFES House Conference Room.

The consultation and training focused on receiving updates on the implementation of the 2020 Campus Ministry Work Plan; Reporting: Essence, Urgency & Content; Performance Management

System (PMS), amongst others. Notable was also a training session on Counseling. The period also offered to updates on preparations toward our National Leadership Training Seminar -NLTS, SNEC Congress and SICE 2020.

We give glory to God for the successful outcome of the consultation and training.

Staff Orientation and Training (SOT)

The Staff Orientation and Training (SOT) was also scheduled from September 21 to October 6, 2020 for staff as part of our staff re-tooling agenda.

The SOT was under the theme, **"Equipped for Service" – 2 Tim. 2:2** with specific objectives – to equip Staff with ministry skills, affirming their calling to student ministry as well as enhancing personal growth and development.

Due to the covid-19, the entire SOT program was done online via zoom with two sessions (morning and evening) each day with two subjects for each session for two (2) weeks. In all 39 topics were considered spanning from personal life development, family and ministry.

This could not have been possible without the sacrificial service of our resources selected from in-house, Associates, IFES-EPSA Regional staff, etc. Rev. Dr. Martin A. Obeng, Ps. Mrs. Francisca Ahwireng, Rev. Samuel Gyamfi, Rev. Samuel Boateng, Mr. Kuma Doe, Mr. S. Sarkodie-Addo, Mr. Asare Aiedu Amponsah, Rev. Julius Coomson, Dr. William Okyere Frimpong, Mr. Sam Wood, Rev. Gideon Para-Mallam, Mr. Ernest Appiah, Mr. George Okorley, Rev. Emmanuel M. Ahlijah, Mr. Lawrence Gomez etc. were among the resource persons that spoke at the SOT.

We praise God for the impact and for opening the eyes of staff and challenging them on the broad thematic areas – personal development, family and ministry.

Some staff shared the highlights of the SOT as they felt readier to be effective in their ministry among students in institutions of higher learning, communities and graduates.

Ministry Impact Story: Staff Orientation and Training (SOT)

"The SOT 2020 brought it all together for me. Right from the excellent speakers and topics chosen coupled with the extremely insightful and very challenging presentations. A very balanced training sessions with a focus on staff first and ministry. Without a doubt, staff have been given all that is needed for personal development and effective ministry. With all my years in GHAFES, this is the most impactful training session I have ever attended. God Bless the management team for putting this together."

- Mrs. Bernice Asewe Asiedu, ZMC, South-East Zone, GHAFES

Institute of Staff Development and Training (ISDT)

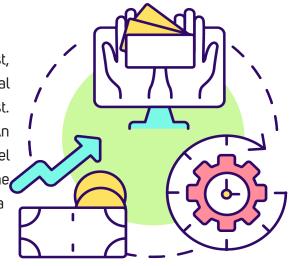
Mr. Chairman, due to Covid-19 restrictions on travel, Mr. Anthony Kabah, Zonal Ministry Coordinator, Northern Zone; and Mr. Bright Aboagye Obeng, Zonal Ministry Coordinator, Mid-Ghana Zone who were to finish their scholarship theological studies at the Jos Ecwa Theological Seminary under the IFES-EP-SA strategy of equipping staff in the region for effective campus ministry were unable to travel to Nigeria. Hence, the program which is an initiative by IFES-EPSA was postpone to 2021.

IFES – Engaging the University Program

Mr. Bright Aboagye Obeng, the Zonal Ministry Coordinator, Mid-Ghana Zone enrolled in a training program initiated by the IFES E-Learning platform. The training modules were aimed at helping staff to understand the uniqueness of the IFES ministry in order to engage the unique mission field of the university campus with unique strategies aimed at reaching it with the whole Gospel.

Mr. Victor Yeboah Gyabaah Commissioned into the Pastoral Ministry

Mr. Victor Yeboah Gyabaah, Zonal Ministry Coordinator, South-West, GHAFES on Sunday, January 19, was commissioned into the pastoral ministry at the University Interdenominational Church (UIC), Cape Coast. The commissioning service was officiated by Rev. Nathan Adu Gyimah (An Associate of GHAFES and Head Pastor of UIC), Rev. Kwesi Amissah-Essel and Rev. Esther H. B. Dennis. Rev. Nathan Adu Gyimah, speaking to the congregation of UIC made these remarks, "UIC, we are blessed, Victor is a



'universal man' and we are grateful to have him. Since he is a 'universal man', we should be prepared that he will not only be a pastor here but in the community of the body of Christ".

The National Director of GHAFES, Mr. Isaac Mensah-Newton, Staff, Students and Associates of GHAFES attended the service.

We give thanks to all GHAFES Staff and Associates who contributed to making the commissioning a successful one. To God be the Glory!

A Mentoring Visit to the T. B. Dankwa's Home

Mr. Chairman, as the Scripture says, "...Where there is no counsel, the people fall; But in the multitude of counselors there is safety"- Prov. 11:14

In view of this, a section of the staff (predominantly those in Accra) made a "Mentoring Visit" to Uncle T. B. and wife Auntie Virginia Dankwa who have contributed immensely to God through the ministry of GHAFES. The visit was occasioned by two Bible verses quoted above (i.e. Proverbs 11:14 and Acts 2:42). The focus of the visit (as summarized in the title – Mentoring Visit) was to offer staff the opportunity to meet and interact with key stakeholders of the ministry thereby learning from their great resources spanning from faith, family and the field (i.e. work life) God has called us into. To this end, Uncle TB and wife shared passionately on 3 areas:



- Their experiences as they journeyed in their Christian Life (including success and setbacks)
- How they managed to balance their time in the face of many responsibilities Faith, Family, and Work?
- Ideas about discerning the time we are in and what to do

Staff also had the opportunity to ask questions from 'A to Z' on matters that concerned them.

It was such a refreshing moment sitting at the feet of great man and woman of our time. The visit ended with a prayer and blessing by the Dankwass. Praise the LORD! Be looking out for the next visit! We may be coming to your home!



Annual Board & Staff Retreat and Staff Consultation & Training Session

Mr. Chairman, the Annual Board & Staff retreat is a yearly weekend retreat where members of the Board and Staff come together for bonding, fellowship, prayer and reflection on the ministry.

Last year's retreat came off on Friday, March 13, and Saturday, March 14, 2020 at the SMA Guesthouse, Ablekuma-Accra under the theme, "United to Make a Difference" (Hebrews 10:24-25). Notable among the key features of the retreat was a plenary session on Health Matters (Keeping a healthy mind in a healthy body) with Dr. Maxwell Antwi as the resource person. The 1st Quarter Board Meeting also took place at the retreat.

The retreat saw both Board & Staff members engage in keep-fit activities toward effective bonding and keeping a healthy body and mind.

Ps. Mrs. Francisca Ahwireng (Vice-Chairperson of the Board), as part of the closing session, remarked and expressed that the retreat had been very refreshing. She further admonished members to continue in this unity and love in other to make the difference in our world! She encouraged members not to leave behind the impact and lessons learned of the retreat; rather, be vessels of influence."

Ministry Impact Story: Annual Board & Staff Retreat

"I have had a very reflective weekend. This retreat has been an opportunity to have quality time with God"

- Prof. Mrs. Frances Owusu-Daaku





Appreciation

Ladies and Gentlemen, I would like to express my profoundest gratitude to the Chairman, Ing. Julius Kwame Kpekpena and the members of the GHAFES Board, past GS/ND/Staff of GHAFES, Associates, Staff and Associates Staff of GHAFES, Volunteers, SNEC, Students, Partners, Churches, Para-Church organizations, and Friends of GHAFES whose services have contributed to what God has done through GHAFES in 2020. We are thankful for their lives and work aimed at transforming the tertiary campuses for the glory of Jesus Christ. Your sacrifices, prayers, voluntary services, counsel, feedback, generous gifts and donations have gone a long way to make GHAFES strategic ministry.

Conclusion

Mr. Chairman, we are convinced than ever to send the gospel of Jesus Christ to the most strategic mission field of all time – the tertiary campus. For we understand Charles Malik prophetic statement, "Change the University; Change the world", to be a clarion call to engage the university with the Gospel until it transforms the hearts of men and women who constitute this community until research, theories and academic pursuit are all done to the glory of God. Only then shall we have respite, for Jesus Christ will be Lord of all. I invite you all to join us as we produce students who would be launched to influence all sectors of society for God's glory. Respond to this call NOW!!!

Section 06

SNEC CHAIRMAN'S REPORT





Report

Of the SNEC Chairman for the Spiritual Year 2020/2021 to the AGM of GHAFES



Introduction

Mr. Chairman, distinguished members of the Board, the National Director, honorable staff, fellow students, our cherished Associates, partners, ladies and gentlemen, I bring greetings from the student body of GHAFES in the name of our Lord Jesus Christ. I deem it a great honor and privilege to present to you all a report on what has being happening within our campuses and in our local campus fellowships headed by members of the Students' National Executive Committee for the 2020/2021 spiritual year. In the face of the Covid-19 pandemic and various restrictions, we are pleased to report that even in the new normal, campus ministry thrived by the Grace of God.

APPRECIATION

I would like to thank the God Almighty for His constant mercies and help throughout this tough spiritual year. Had it not been the Lord who was on our side, let SNEC say, let the LCFs say? It has been the Lord, so join us say a big thank you to our father in heaven.

I want to specially thank all staff members for looking out for us, guiding us, praying for us, mentoring us, helping us through such a time like this. We pray for God's blessing upon them.

I also thank all the Associates who accepted to speak at our various events, mentored us, prayed for us and supported us in various forms. May the Lord repay them richly. I want to also thank all Students National Executive Committee (SNEC) members for accepting to take up leadership roles in their various fellowships.

At the start of the spiritual year, all Local Campus Fellowships (LCFs) were tasked to implement certain strategies and undertake certain activities as captured in the Campus Ministry Workplan and structured under seven thematic areas. This report is structured under these areas, namely:

- 1. Missions and Evangelism
- 2. Mentorship and Leadership Development
- 3. Contact Family Group (Cell Group) System
- 4. Student Care
- 5. Discipleship
- 6. Campus, Community and Social Engagement
- 7. GHAFES Identity

Missions and Evangelism

Through strategies like targeted evangelism, apologetics outreaches, creative evangelism and many others of reaching out to students with the gospel, many students were reached with the gospel of our Lord Jesus Christ. A number of students made a decision to follow Jesus and others rededicated their lives to Christ.

Evangelism Clinics and trainings were organized by staff for LCF members and leaders across the zones which sought to equip and challenge students to boldly and creatively share the gospel on their various campuses.

Mentorship and Leadership Development

Local Campus Fellowships, through GHAFES integrity series and the Finalists' Integrity Conferences, were equipped on the subject of integrity – a character trait GHAFES espouses. Fresh students were gladly welcomed and oriented through the freshers orientation, highlighted programmes such as seminars, talk shows on various critical topics on Faith, Relationships, Studies, Evangelism, Financial Management and Investments and Holiness in the university.

Local Leadership Training Seminars (LLTS) and leadership retreats were organized for each fellow-ship for newly elected/appointed leaders and other potential leaders of the fellowships in which there was intentional training to equip leaders for the work of ministry. A number of Students also signed up to be mentored by GHAFES associates.

Student Care

Counselling Units have been set-up from various fellowships with some of the units having gone through formal training. Some LCFs organized keep-fit sessions with health education. Some fellowships were equipped on how to help people in the LGBTQ+ movement. The Jesus' shop and other welfare schemes were implemented on campuses with the aim to helping students who have genuine needs.

DISCIPLESHIP

Contact Family Groups (CFGs) have been a key role in the students' discipleship journey on campus. The clear objective of the CFG is to help students develop their life and character so as to be more like Christ; thereby developing basic discipline for life and service. These groups serve as support systems for members and also lead to accountability for members in the groups. We can report that some of these groups were very active whiles others were dormant.

In addition, trainings on quiet time dynamics and Bible studies featured on various LCF programmes as these promoted diligent study and application of Scripture. Some fellowships are currently engaged in a 1-year Bible reading plan.

GHAFES IDENTITY

GHAFES week/day celebrations were held on various campuses to strengthen the GHAFES identity among LCF members. Members were taught about the past, present and future of GHAFES and encouraged members to take pride in their status of this great movement.

CAMPUS, COMMUNITY AND SOCIAL ENGAGEMENT

Local Campus Fellowships, across the various zones, actively engaged the university campuses on various social issues, campaigning through social media platforms. In the Mid Ghana zone, LCFs dedicated the first Friday of every month as an "Impact Friday", a day set aside to engage the university campus on issues affecting the university campus. Local fellowships campaigned on sexual purity whiles others campaigned on mental health.

CHALLENGES

Low level of commitment on the part of some leaders and members to the vision and mission (i.e. the Campus Ministry Work Plan) of GHAFES.

Improper documentation and poor records keeping by some fellowships.

2

Decline in LCF finances and logistics in some fellowships.

4

Increasing rate of denominationalism and a failure of most local fellowships to understand the nature of the GHAFES ministry and hence conflicting with denominations.

RECOMMENDATION

Staff should be more intentional in supervising a periodic review of local fellowship activities against the vision and mission (i.e. the Campus Ministry Work Plan) of the movement.

There should be continues training of leaders on the essence of record keeping and new methods of keeping records could be explored (e.g. Use of applications).

Local Campus Fellowship leaders should be intentionally taught on how to raise funds for their fellowships.

Leaders of local fellowships should be equipped on the nature of the fellowship and how to co-exist with campus denominations in a manner that will be beneficial to both parties.

CONCLUSION

The future of this movement on our campuses is very bright and we are confident that the Lord will perfect all that concerns us and by his grace we will be the movement we have always ached to be. We know as the Lord lives, this movement will also live, SNEC will also live and the local campus fellowships will live.



Part 2

AUDITED ACCOUNT



ANNUAL



Financial Statements

Ghana Fellowship of Evangelical Students (GHAFES)

for the year ended 31st December, 2020



Ghana Fellowship of Evangelical Students Annual Financial Statements for the year ended 31 December 2020

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Annual Financial Statements for the year ended 31 December 2020

General Information

Directors Mr. Julius Kwame Kpekpena Chairman

Mrs. Francisca Ahwireng Vice Chairperson
Mr. Yaw Appiah Lartey Senior Treasurer
Mr. Isaac Mensah-Newton National Director
Mrs. Hannah Agbozo General Counsel

Prof. (Mrs) Rosemond Boohene
Prof. (Mrs) Frances Owusu-Daaku
Rev. Dr. James Yamoah
Mr. Kwesi Amanor
Prof. Samuel K. Dartey-Baah
Member

Rev. Victor Yeboah Gyabaah Member (Staff Rep)
Mr Emmanuel Asiamah SNEC Chairman
Miss Angelina Kantam SNEC Secretary

Registered OfficeGhana Fellowship of Evangelical Students Building

No. 22 Odotei Tsui Street

Dzorwulu Accra

Organisation Secretary Isaac Mensah-Newton

Ghana Fellowship of Evangelical Students Building

No. 22 Odotei Tsui Street

Dzorwulu Accra

Independent Auditors Intellisys

Chartered Accountants No. 2 Lardzeh Crescent North Dzorwulu, Accra P.O. Box KN 469

Kaneshie - Accra

Bankers Standard Chartered Bank (Ghana) Limited

Absa Ghana Limited Ecobank Ghana Limited GCB Bank Limited

Consolidated Bank Ghana Limited

Annual Financial Statements for the year ended 31 December 2020

Report of Directors

In accordance with the requirements of section 136 of the Companies Act, 2019 (Act 992), we the Board of Directors of Ghana Fellowship of Evangelical Students submit our report together with the audited financial statements of the Organisation for the year ended 31 December 2020.

Statement of Directors' Responsibility

The Directors are required by the Companies Act, 2019 (Act 992) to maintain adequate accounting records and are responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is their responsibility to ensure that the annual financial statements satisfy the financial reporting standards with regards to form and content and present fairly the statement of financial position, results of operations and business of the Organisation, and explain the transactions and financial position of the business of the Organisation at the end of the financial year. The annual financial statements are based upon appropriate accounting policies consistently applied throughout the Organisation and supported by reasonable and prudent judgements and estimates.

The Directors acknowledge that they are ultimately responsible for the system of internal financial control established by the Organisation and place considerable importance on maintaining a strong control environment. To enable the Directors to meet these responsibilities, the Directors set standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the Organisation and all employees are required to maintain the highest ethical standards in ensuring the Organisation's business is conducted in a manner that in all reasonable circumstances is above reproach.

The focus of risk management in the Organisation is on identifying, assessing, managing and monitoring all known forms of risk across the Organisation. While operating risk cannot be fully eliminated, the Organisation endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

Nature of business

The Organisation is a not-for-profit Organisation with a mission to connect Christian partners in effective evangelism and discipleship. There were no major changes herein during the year.

Operating Results

The surplus of the Organisation for the financial year ended December 2020 amounted to GHS 368,904.90 (2019 surplus: GHS 68,859.02)

Going concern

The annual financial statements have been prepared on the basis of accounting policies applicable to a going concern. This basis presumes that funds will be available to finance future operations and that the realisation of assets and settlement of liabilities, contingent obligations and commitments will occur in the ordinary course of business.

Events after reporting date

The Directors are not aware of any matter or circumstance arising since the end of the financial year to the date of this report that could have a material effect on the financial position of the Organisation.

Directors' interest in contracts

To our knowledge none of the Directors had any interest in contracts entered into during the year under review.

Annual Financial Statements for the year ended 31 December 2020

Report of Directors

Directors

The Directors of the Organisation during the year and up to the date of this report are as follows:

Mr. Julius Kwame Kpekpena Chairman

Vice Chairperson Mrs. Francisca Ahwireng Mr. Yaw Appiah Lartey Senior Treasurer Mr. Isaac Mensah-Newton National Director Mrs. Hannah Aabozo General Counsel

Prof. (Mrs) Rosemond Boohene Member Prof. (Mrs) Frances Owusu-Daaku Member Rev. Dr. James Yamoah Member Prof. Samuel K. Dartey-Baah Member Mr. Kwesi Amanor Member

Rev. Victor Yeboah Gyabaah Member (Staff Rep) Mr Emmanuel Asiamah **SNEC Chairman** Miss Angelina Kantam **SNEC Secretary**

Secretary

The Organisation designated secretary is Isaac Mensah-Newton.

Independent Auditors

Intellisys were the independent auditors for the year under review.

Audit fees

12th June

The audit fees payable for the year 2020 is GHS 6,900 (2019: GHS 6,000)

The annual financial statements as set out on pages 8 to 19 were approved by the Board Directors on

| (Chairman) | (Senior Treasurer) | (National Director) |
|-----------------------------|-----------------------------------|---------------------|
| Kwangel p | lass | Winds and |
| 12th June , 2021 and | d were signed on their behalf by; | |



Chartered Accountants

No. 2 Lardzeh Crescent North Dzorwulu P. O. Box KN 4169 Kaneshie, Accra, Ghana GPS: GA-196-3610

Phone +233 (0)302 502801 Email: info@intellisysgh.com

Independent Auditor's Report

To the Directors of Ghana Fellowship of Evangelical Students

Opinion

We have audited the financial statements of Ghana Fellowship of Evangelical Students set out on pages 8 to 19, which comprises the statement of comprehensive income, the statement of financial position as at 31 December 2020, the statement of changes in fund, the statement of cash flows for the year then ended and notes to the financial statements, including a summary of significant accounting policies.

In our opinion the accompanying financial statements give a true and fair view of the financial position of the Organisation as at 31 December 2020 and its financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRS) for Small and Medium-sized Entities (SMEs) and the Companies Act, 2019 (Act 992).

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organisation in accordance with the International Code of Ethics for Professional Accountants (including International Independence Standards) (the Code) issued by the International Ethics Standards Board for Accountants (IESBA) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have no key audit matter to report in this regard.

Other Information

The Directors are responsible for the other information. The other information comprises the information included in the Annual Report, but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express an any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Independent Auditor's Report (continued)

To the Directors of Ghana Fellowship of Evangelical Students

Directors' Responsibility for the Financial Statements

The Directors are responsible for the preparation and fair presentation of the financial statements that give a true and fair view in accordance with International Financial Reporting Standards (IFRS) for Small and Medium-sized Enties (SMEs) and the requirements of the Companies Act, 2019 (Act 992), and for such internal controls that the Directors determines necessary to enable the preparation of financial statements that are free from material misstatements, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the Organisation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Organisation or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls.
- Obtain understanding of internal controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organisation's internal controls.
- Evaluate the appropriateness of accounting policies used accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the Organisation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organisation to cease to continue as a going concern.
- Communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal controls that we identify during our audit.

Independent Auditor's Report (continued)

To the Directors of Ghana Fellowship of Evangelical Students

Auditor's Responsibilities for the Audit of the Financial Statements (continued)

- Also provide the Directors with a statement that we have complied with relevant ethical requirements
 regarding independence, and to communicate with them all relationships and other matters that
 may reasonably be thought to bear on our independence, and where applicable, related
 safeguards.
- From the matters communicated with the Directors, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal Requirements

As required by the Companies Act, 2019 (Act 992) we report to you, based on our audit, that:

- we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
- in our opinion proper books of account have been kept by the Organisation, so far as appears from our examination of those books; and
- the Organisation's Statement of Financial Position and Statement of Comprehensive Income are in agreement with the books of account.

The engagement partner on the audit resulting in this independent auditor's report is Ben Korley (ICAG/P/1051).

Intellisys (ICAG/F/2021/078) Chartered Accountants No. 2 Lardzeh Crescent

North Dzorwulu, Accra

hitellisys

Date: 2021.

Ghana Fellowship of Evangelical Students Financial Statements for the year ended 31 December 2020

Statement of Comprehensive Income

| Figures in GHS | Notes | 2020 | 2019 |
|----------------------------------------|-------|-----------|-------------|
| | | | |
| Revenue | 4 | 1,017,257 | 817,785 |
| Other income | 5 | 151,977 | 300,155 |
| Total Income from Operating activities | - | 1,169,234 | 1,117,940 |
| | | | |
| General and Administrative Expenses | 6 | (800,325) | (1,049,081) |
| Net surplus for the year | | 368,909 | 68,859 |



Financial Statements for the year ended 31 December 2020

| Statement | of | Financial Position |
|-----------|----|---------------------------|
| | | |

| Figures in GHS | Notes | 2020 | 2019 |
|--------------------------------|-------|-----------|-----------|
| Assets | | | |
| Non-current assets | | | |
| Property, plant and equipment | 7 | 969,649 | 1,021,931 |
| Current assets | | | |
| Inventories | 8 | 19,929 | 5,878 |
| Receivables | 9 | 114,263 | 73,943 |
| Investments | 10 | 357,920 | 454,199 |
| Cash and bank balance | 11 | 512,308 | 91,084 |
| Total current assets | | 1,004,420 | 625,104 |
| Total assets | | 1,974,069 | 1,647,035 |
| Funds and liabilities Funds | | | |
| Accumulated surplus | | 840,521 | 471,612 |
| Liabilities | | | |
| Non-current liabilities | | | |
| Capital Grant | 12 | 1,038,363 | 953,331 |
| End of service benefits | 13 | - | 79,116 |
| Total non-current liabilities | | 1,038,363 | 1,032,447 |
| Current liabilities | | | |
| Payables | 14 | 37,248 | 51,185 |
| End of service benefits | 13 | 57,937 | 91,791 |
| Total current liabilities | | 95,185 | 142,976 |
| Total liabilities | | 1,133,548 | 1,175,423 |
| Total funds and liabilities | | 1,974,069 | 1,647,035 |

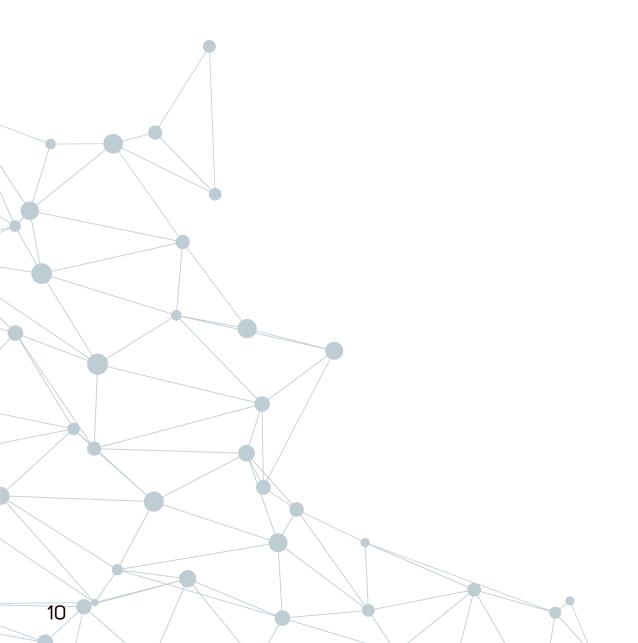
The Annual Financial Statements were approved by the Board of Directors and signed on their behalf by:

| Kwanget p | litte | Juman La |
|-----------------|--------------------|---------------------|
| (Chairman) | (Senior Treasurer) | (National Director) |
| 12th June, 2021 | | |
| Date | | |

Ghana Fellowship of Evangelical Students Financial Statements for the year ended 31 December 2020

Statement of Changes in Funds

| Accumulated | | |
|-------------|------------------------------------------------|--|
| funds | Total | |
| 471,612 | 471,612 | |
| 368,909 | 368,909 | |
| 840,521 | 840,521 | |
| 402,753 | 402,753 | |
| 68,859 | 68,859 | |
| 471,612 | 471,612 | |
| | funds 471,612 368,909 840,521 402,753 68,859 | |



Ghana Fellowship of Evangelical Students Financial Statements for the year ended 31 December 2020

Statement of Cash Flows

| Figures in GHS | Notes | 2020 | 2019 |
|----------------------------------------------------------------|--------------|-----------|-----------|
| Cash flows (used in) / from operations | | | |
| Surplus for the year | | 368,909 | 68,859 |
| Adjustments to reconcile surplus | | | |
| Adjustments for depreciation | 7 | 78,570 | 36,056 |
| Adjustments for capital grants | 12 | (39,666) | (125,659) |
| Adjustments for increase/(decrease) in end of service benefits | 13 | (112,970) | (66,439) |
| | - | 294,843 | (87,183) |
| Changes in working capital: | | | |
| (Increase)/Decrease in inventory | 8 | (14,051) | 100 |
| Increase in receivables | 9 | (40,320) | (2,912) |
| (Decrease)/increase in payables | 14 | (13,937) | (28,516) |
| Net cash from operating activities | _ | 226,535 | (118,511) |
| Cash flows from / (used in) investing activities | | | |
| Purchase of property, plant and equipment | 7 | (26,288) | (192,262) |
| Purchase of investment | 10 | (135,873) | (99,644) |
| Redemption of investment | 10 | 232,151 | 78,712 |
| Cash flows from / (used in) investing activities | _ | 69,990 | (213,194) |
| Cash flows from financing activities | | | |
| Grants received | 12 | 124,698 | 163,373 |
| Net increase / (decrease) in cash and bank balance | - | 421,224 | (168,332) |
| Cash and bank balance at beginning of the year | | 91,084 | 259,416 |
| | 11 - | 512,308 | |
| Cash and bank balance at end of the year | 11 _ | 312,308 | 91,084 |



Financial Statements for the year ended 31 December 2020

Accounting Policies

1. General information

The Ghana Fellowship of Evangelical Students is a non-denominational Organisation with the following objectives:

- a. to witness the Lord Jesus Christ as Savior and Lord, and to lead students to a personal faith with Him;
- b. to deepen the spiritual life of Christian students by the devotional study of the Bible, by prayer;
- c. to stimulate interest in evangelistic and missionary work and prayer on its behalf; and
- d. to encourage responsible church membership and citizenship.

2. Basis of preparation and summary of significant accounting policies

The financial statements of Ghana Fellowship of Evangelical Students have been prepared in accordance with International Financial Reporting Standard (IFRS) for Small and Medium-sized Entities (SMEs) and the Companies Act, 2019 (Act 992). The financial statements have been prepared under the historical cost convention. They are presented in Cedi.

The preparation of financial statements in conformity with International Reporting Standard (IFRS) for Small and Medium-sized (SMEs) requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

2.1 Property, plant and equipment

Property, plant and equipment is stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by the Directors.

Land is not depreciated. Depreciation on other assets is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line method. The estimated useful lives range as follows:

| Asset class | Useful life / depreciation rate |
|------------------------------|---------------------------------|
| Land and Building | 2% |
| Motor vehicles | 25% |
| Office Furniture & Equipment | 25% |

2.2 Revenue

Revenue is measured at the fair value of consideration received or receivable.

Revenue from Grants

The Organisation has received a number of grants through some of its partners during the year. Revenue from grants is recognised once the Organisation has been notified of the receipt of funds or the successful outcome of a grant application and a specific grant agreement is signed.

Revenue from Donations

Donations collected, including cash and items for resale, are recognized as revenue when the Organisation gains control, economic benefits are probable and the amount of the donation can be measured reliably.

Investment Income

Investment income comprises interest on short-term bank deposits. Interest income is recognized as it accrues, using effective interest method.

Financial Statements for the year ended 31 December 2020

Accounting Policies

Basis of preparation and summary of significant accounting policies continued...

Asset Disposal

The gain or loss on disposal of all non-current assets and available-for-sale financial investments is determined as the difference between the carrying amount of the asset at the time of the disposal and the net proceeds on disposal.

In-kind Donations

In-kind donations are included at the fair value to the Organisation where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

2.3 End of Service Benefit

End of Service Benefit is an employee benefit paid to staff who have served for at least four years. The Executive in 2018 made a decision to end the continuity of this benefit as staff are already under the Tier 3 pension scheme. The Executive Council agreed that all end of year benefit in arrears should be accrued for and paid over the next three (3) years.

2.4 Foreign Currency

Transactions dominated in foreign currencies are translated into cedis and recorded at the rates of exchange ruling at the date of the transactions.

Monetary assets and liabilities denominated in foreign currencies are translated into cedis at the rates of exchange ruling at the reporting date.

2.5 Expenditure

All expenditure are accounted for on accrual basis and has been classified under headings that aggregate all costs related to the thematic area. Where costs cannot be directly attributed to a particular thematic area, they are allocated to activities on a basis consistent with the use of the resources.

2.6 Cash and Cash Equivalents

Cash and cash equivalents in the statement of financial position comprise cash at bank, cash at hand and short-term deposits where the investment is convertible to known amounts of cash and is subject to insignificant risk of changes in value. For the purpose of the statement of cashflow, cash and cash equivalents consist of cash and cash equivalents as defined above, net of any outstanding bank overdrafts.

2.6.1 Investments

Investments are recognised and derecognised on the trade date when the Organisation commits itself to purchase an asset and are initially measured at fair value plus, in the case of investments other than trading securities, transaction costs. At each state of financial position date, the Organisation assesses whether there is any objective evidence that investment or Bank of investments is impaired.

2.7 Receivables

Receivables, which comprise amounts due from prepayments for services yet to be consumed and for staff advances released for project implementation activities. The carrying amount of the receivable is deemed to reflect fair value. An allowance for doubtful debt is made when there is objective evidence that the Organisation will not able to collect the debts. Bad debts are written off when identified.

Financial Statements for the year ended 31 December 2020

Accounting Policies

Basis of preparation and summary of significant accounting policies continued...

2.8 Payables

Payables represents liabilities for goods and services supplied to the Organisation before the end of the financial year that are unpaid. These amounts are usually settled within 7 to 15 days. The carrying amount of the creditors and payables is deemed to reflect fair value.

2.9 Capital grants

Capital grants are recognised only when cash or cash equivalents (motor vehicles and other resources) are received. The grants are received in cash, through bank deposits or in kind.

The capital grant is the unutilized amounts of grants received on the condition that specified conditions are fulfilled. The deferred grants are recognised at their fair value in the statement of financial position.

The grant is recognised as income over the period necessary to match them with related costs, for which they are intended to compensate, on a systematic basis.

A grant received as compensation for cost already incurred or for immediate financial support, with no future related costs, is recognised as income in the period in which it is received.

3. Critical accounting estimates and judgements

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The Organisation makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are addressed below.



Ghana Fellowship of Evangelical Students Financial Statements for the year ended 31 December 2020

Notes to the Financial Statements

| Figures in GHS | 2020 | 2019 |
|---------------------------------|-----------|---------|
| 4. Revenue | | |
| Local Associates and Friends | 752,320 | 666,886 |
| Student Fellowships | 8,173 | 14,327 |
| Foreign Donations | 150,057 | 71,471 |
| Organisations and Churches | 106,707 | 65,101 |
| Total revenue | 1,017,257 | 817,785 |
| 5. Other income | | |
| Investment Income | 52,912 | 10,737 |
| Mustard Seed Partnership Club | 5,841 | 8,693 |
| New Associates Partnership Club | 1,517 | 3,203 |
| Exchange gain | 6,844 | 14,721 |
| Income from Programmes | 43,237 | 128,703 |
| Other income | 1,960 | 8,259 |
| Transfer from Capital Grant | 39,666 | 125,659 |
| Book sales | - | 180 |
| Total other income | 151,977 | 300,155 |
| Income from programmes: | | |
| Staff training and development | - | 7,220 |
| Students in Church Evangelism | 25,768 | 59,749 |
| Short term in community service | 8,167 | 4,390 |
| Students Conference & Training | 7,517 | 15,809 |
| Associates Fellowship Meetings | 1,785 | 967 |
| Fundraising dinner | - | 40,568 |
| Total income from programmes | 43,237 | 128,703 |



Ghana Fellowship of Evangelical Students Financial Statements for the year ended 31 December 2020

Notes to the Financial Statements

| General and Administrative Expenses Administrative Charge | 4,025 | |
|------------------------------------------------------------|---------|-----------|
| | 4,025 | |
| Administrative Charge | | 6,784 |
| Annual General meeting expense | 2,179 | 5,015 |
| Associates Fellowship Expenses | 1,961 | 2,901 |
| Audit Expenses | 900 | 1,750 |
| Audit Fees | 6,900 | 6,000 |
| Bank charges | 6,123 | 11,086 |
| Depreciation | 78,570 | 36,054 |
| Donations | 23,683 | 13,677 |
| Electricity and water | 9,036 | 10,435 |
| Fuel and Lubricant | 9,586 | 21,033 |
| Fundraising dinner | - | 38,055 |
| Hospitality | 1,444 | 7,181 |
| nsurance | 4,395 | 14,733 |
| evies | 1,088 | - |
| ibrary Books | 216 | 610 |
| Medical expense | 657 | 504 |
| Meeting and Committees | 451 | - |
| Other program Expenses | 5,502 | 26,542 |
| Printing and stationery | 6,048 | 5,898 |
| Prog. T.B. Dankwa Public Lecture | 4,172 | 16,438 |
| Rent | 5,506 | 5,505 |
| Repairs and maintenance | 6,744 | 3,964 |
| Short term in community service | 22,695 | 15,851 |
| SNEC congress | 1,847 | 15,086 |
| Staff Cost | 514,156 | 580,489 |
| Staff welfare | 623 | 1,765 |
| Student Secretariat | - | 2,484 |
| Student training and conference | 14,907 | 18,956 |
| Students in Church Evangelism | 2,265 | 64,647 |
| Sundry Expenses | 20,064 | 8,839 |
| elephone, internet and postage | 11,244 | 13,590 |
| raining and Development | 4,425 | 20,516 |
| ravelling and Transport | 9,399 | 41,070 |
| /ehicle running expense | 19,514 | 31,623 |
| otal General and Administrative Expenses | 800,325 | 1,049,081 |

Financial Statements for the year ended 31 December 2020

Notes to the Financial Statements

Figures in GHS 2020 2019

7. Property, plant and equipment

Balances at year end and movements for the year

| • | | - | Office | | |
|----------------------------------------------------|----------------------|----------------|--------------------------|--------------------------|---------------------|
| | Land and Building | Motor vehicles | Furniture & Equipment | Capital Work in progress | Total |
| Balance at 1 January 2020 | | | | | |
| At cost | 463,484 | 547,929 | 129,604 | 483,946 | 1,624,963 |
| Accumulated depreciation | (46,166) | (444,051) | (112,815) | | (603,032) |
| Net book value | 417,318 | 103,878 | 16,789 | 483,946 | 1,021,931 |
| Movements for the year | | | | | |
| ended 31 December 2020 | | | | | |
| Additions from acquisitions | - | - ((0.070) | 26,288 | - | 26,288 |
| Depreciation | (9,244) | (60,370) | (8,956) | | (78,570) |
| Property, plant and equipment at the end of the | | | | | |
| year | 408,074 | 43,508 | 34,121 | 483,946 | 969,649 |
| , | | | | | |
| Closing balance at 31 December 2020 | | | | | |
| At cost | 463,484 | 547,929 | 134,495 | 483,946 | 1,629,854 |
| Accumulated depreciation | (55,410) | (504,421) | (100,374) | | (660,205) |
| Net book value | 408,074 | 43,508 | 34,121 | 483,946 | 969,649 |
| Balance at 1 January 2019 | | | | | |
| At cost | 463,484 | 536,073 | 113,738 | 315,651 | 1,428,946 |
| Accumulated depreciation | (37,028) | (412,455) | (113,738) | - | (563,221) |
| Net book value | 426,456 | 123,618 | - | 315,651 | 865,725 |
| Movements for the year | | | | | |
| ended 31 December 2019 Additions from acquisitions | | 8,100 | 15,867 | 1/0 005 | 100.070 |
| Depreciation | (9,138) | (27,840) | 922 | 168,295 | 192,262 (36,056) |
| Property, plant and | (7,130) | (27,040) | 722 | | (30,030) |
| equipment at the end of the | | | | | |
| year | 417,318 | 103,878 | 16,789 | 483,946 | 1,021,931 |
| | | | | | |
| Closing balance at 31 December 2019 | | | | | |
| At cost | 463,484 | 547,929 | 129,604 | 483,946 | 1,624,963 |
| Accumulated depreciation | (46,166) | (444,051) | (112,815) | | (603,032) |
| Net book value | 417,318 | 103,878 | 16,789 | 483,946 | 1,021,931 |
| | | | _ | | |

Financial Statements for the year ended 31 December 2020

Notes to the Financial Statements

| Figures in GHS | 2020 | 2019 |
|----------------------------------------------------------------------|-----------|-----------|
| ngoles in one | | 2017 |
| 8. Inventories | | |
| Books | 19,929 | 5,878 |
| Inventory represents books held for distribution or sale to members. | , | 0,070 |
| 9. Receivables | | |
| Debtors | 25,706 | 18,219 |
| Prepayment | 2,670 | 819 |
| Staff Loan | 3,545 | 12,107 |
| Donations receivable | 82,342 | 42,798 |
| Total receivables | 114,263 | 73,943 |
| 10. Investments | | |
| Mutual funds | 295,187 | 161,338 |
| Treasury bills | 62,733 | 292,861 |
| | 357,920 | 454,199 |
| The treasury bills is categorized as follows: | | |
| First Atlantic Bank (Cocoa bill) | 62,733_ | 292,861 |
| The mutual funds is categorized as follows: | | |
| Republic Bank (Unit trust) | 29,439 | 26,684 |
| Stanbic Bank Ghana Ltd (Stanlib investment) | 203,548 | 111,324 |
| Databank (Epack) | 21,307 | 23,330 |
| Petra Trust | 40,893 | |
| | 295,187 | 161,338 |
| 11. Cash and Bank balance | | |
| Cash at hand | 13,513 | 21,926 |
| Bank balances | 498,795 | 69,158 |
| Total | 512,308 | 91,084 |
| 12. Capital Grant | | |
| At January 1 | 953,331 | 915,617 |
| Grants received | 124,698 | 163,373 |
| Total Grant | 1,078,029 | 1,078,990 |
| Transfer to Income | (39,666) | (125,659) |
| At December 31 | 1,038,363 | 953,331 |

The Organization receives grants from some of its partners for specific projects which are undertaken over a period of time (more than one year) or are capital in nature. The projects include GHAFES house building, missions, Ministry assets replacement and vehicle fund.

Deferred grants are recognized at fair value and non monetary grants like motor vehicles are usually accounted for at fair value in the financial statements.

The "transfer to income" represent part of capital grants for expenses incurred on the projects during the year for which the grants are received or meant for.

Financial Statements for the year ended 31 December 2020

Notes to the Financial Statements

Figures in GHS 2020 2019

13. End of service benefits

End of Service Benefit (ESB) is an employee benefit paid to staff who have served for at least four years. The Board of Directors in 2018 made the decision to end the continuity of this benefit as staff are already under the Tier 3 pension scheme. The Board of Directors agreed that all end of year benefit in arrears should be accrued for and paid over the next three (3) years.

End of Service Benefit Schedule

| At 1 January Payments At 31 December | 170,907 (112,970) 57,937 | 237,346 (66,439) 170,907 |
|------------------------------------------------------------------------------------------------------------------------------|--------------------------------|--------------------------------|
| The balance on 31 December can be classified as: Current End of Service liability Non-current End of Service Liability Total | 57,937 | 91,791 79,116 170,907 |
| 14. Payables Accruals Total Payables | 37,248 37,248 | 51,185 51,185 |

15. Contingent liabilities and contingent assets

There were no contingent liabilities at the end of the year.

16. Related parties

There were no related party transactions during the year.

17. Events after the reporting date

There were no events after the reporting date.

18. Going concern

The annual financial statements have been prepared on the basis of accounting policies applicable to a going concern. This basis presumes that funds will be available to finance future operations and that the realisation of assets and settlement of liabilities, contingent obligations and commitments will occur in the ordinary course of business.

19. Approval of Annual Financial Statements

These annual financial statements were approved by the Board of Directors and authorized for issue





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