

**GHANA FELLOWSHIP OF
EVANGELICAL STUDENTS**

KNOW CHRIST AND MAKE HIM KNOWN

Report On:

NLTS 2025

NATIONAL LEADERSHIP TRAINING SEMINAR



Executive Summary

This report calls to attention the programme content, summary outcomes, and impact stories from delegates who participated in the GHAFES 2025 National Leadership Training Seminar (NLTS) held at the S. K. Adjepong Lecture Theatre of the University of Cape Coast (UCC) from Thursday, 17th – Sunday, 20th April, 2025. Out of the 421 people who participated, 401 of them were student delegates; 18 staff members and 2 associates. The report highlights some evaluative analysis and recommendations for future delegate gatherings.



Introduction

In response to the need for intentional discipleship, GHAFES implemented a transformative discipleship initiative through the National Leaders Training Summit (NLTS), equipping student leaders to embody Christlike character, demonstrate leadership competence, and show genuine care. These leaders were trained and empowered to establish and sustain vibrant Christlike Discipleship Family (CDF) Groups across tertiary campuses, fostering holistic spiritual growth and strengthening a culture of purposeful discipleship nationwide.

Priority Goal 2 (PG-2) of the GHAFES Five-Year Strategic Plan, titled “Thriving in Whole-life Discipleship,” aims to nurture student communities rooted in Christlikeness, capable of living out their faith in all aspects of life even amidst challenges. This year’s NLTS played a pivotal role in developing leaders committed to scripture, discipleship, and the mindset to live and lead like Christ. These qualities are essential for building the small group discipleship model known as CDF or Cell Groups within local campus fellowships.



Objectives

To build a corporate understanding of the vision and mission to sustain the growth of GHAFES.

To equip and empower participants to live and lead like Christ through Scripture-based discipleship small groups.

To strengthen and equip students to lead in the nurturing of new believers and existing LCF members.

To equip participants in the areas of Character Development, Leadership Development and Competence, Authentic Christian Spirituality, and Care so that they are transformed into Christ’s likeness.



*Thriving Disciples
Committed to
Scripture*



**17th- 20th
April, 2025**

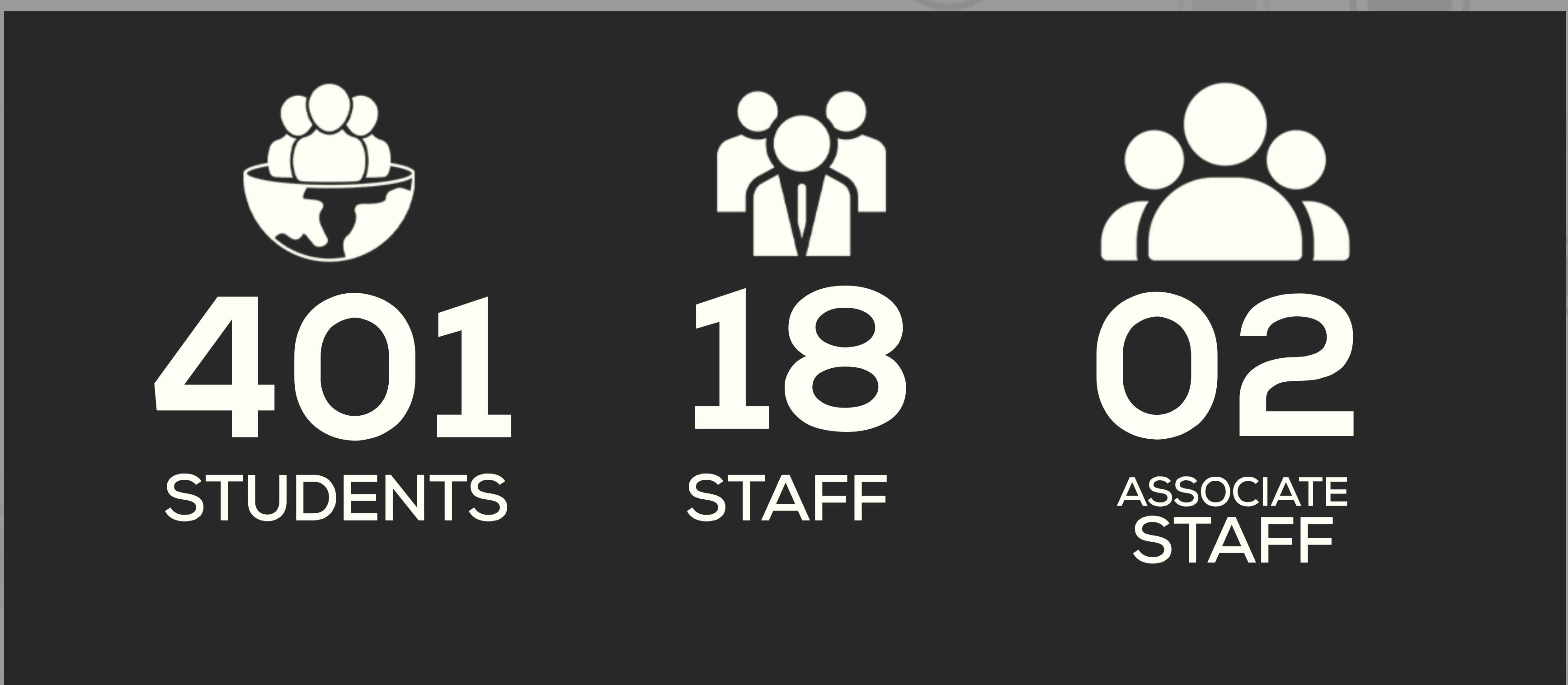
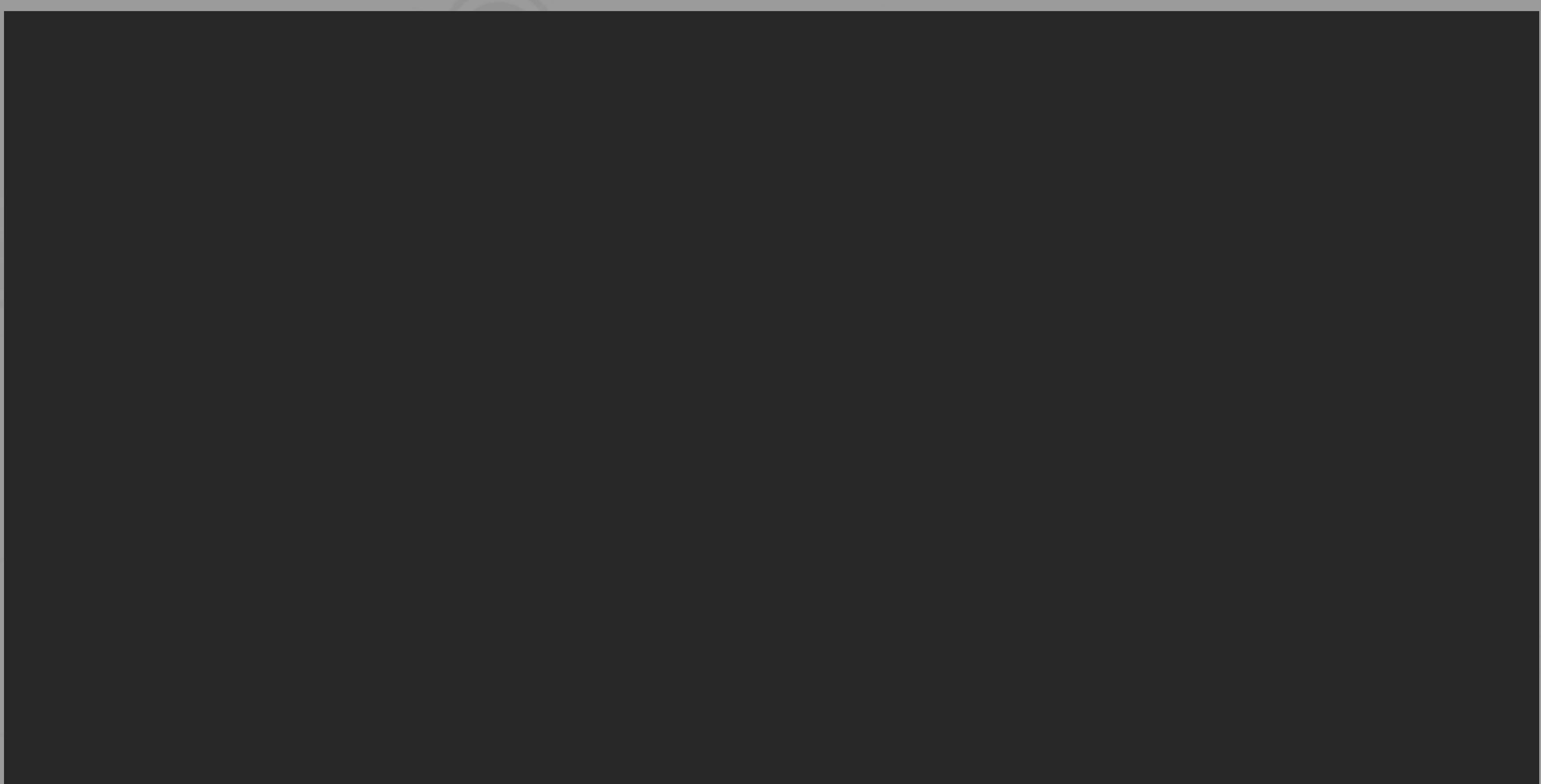


*S.K Adjepong
Lecture Theatre
University of
Cape Coast*

Theme, Date & Venue

While past NLTS gatherings have emphasized leadership, competence, character development, and ministry care, this year's National Leadership Training Seminar placed a stronger emphasis on equipping student leaders within GHAFES to build resilient Christlike disciples through small group discipleship and leaders who leads.

The initiative is designed to raise disciple-making leaders across tertiary institutions, guiding students to grow into Christlikeness. Accordingly, the theme for this year's NLTS was "Thriving Disciples Committed to Scripture." The seminar took place from Thursday, 17th April to Sunday, 20th April, 2025, at the S. K. Adjepong Lecture Theatre, University of Cape Coast.



■ PARTICIPATION

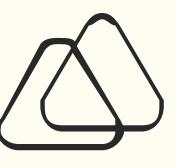
In all, 421 participants took part in the National Leadership Training Seminar 2025. This comprised 120 student delegates from South West Zone; 118 student delegates from South East Zone, 95 student delegates from Mid Ghana zone; 68 student delegates from Northern zone and 18 staff and 2 associate members.



EXCERPTS FROM OPENING ADDRESS

In opening this year's NLTS session, the Campus Ministry Director for GHAFES, Mr. Bright Nana Kojo Aboagye Obeng on behalf of the National Director addressed participants on the goal of NLTS. He stated "Our goal is clear: to equip a new generation of leaders who embody Christ-like character, competence and care to lead scripture-based discipleship groups on tertiary campuses".

NLTS 2025

 **Bright Nana
Kojo Aboagye
Obeng**

"I pray that this seminar will ignite a movement of passionate, Scripture-driven, disciple making focused leaders who will transform their campuses, the church and country for Jesus Christ"

Through NLTS 2025, participants will be empowered, equipped, and sent out as Christlike servant transformational leaders with a disciple making DNA. He finally made a prayer for all participants, "I pray that this seminar will ignite a movement of passionate, Scripture-driven, disciple making focused leaders who will transform their campuses, the church and country for Jesus Christ".



PROGRAMME CONTENT

NLTS 2025 was a holistic leadership and discipleship training launchpad for GHAFES' unique and strategic drive for building a resilient campus ministry. In this catalytic agenda, the programme content was aimed at equipping participants in the areas of Character and Leadership Development; Authentic Christian Spirituality; and Care. Given these broad areas, the Programme Content comprised the following;

- **Bible Expositions**
- **Plenary Sessions**
- **Panel Discussion**
- **Small Group Mentoring Sessions**
- **Prayer and Worship Sessions**
- **Bible Study Sessions**
- **Seminar Sessions**
- **Workshops**
- **Research**



Expositions

The main expositions each morning were meant to set the tone for the gathering. They provided devotional and reflective contents on the theme through God's Word for participants. Through the expositions, participants were to develop a biblically influenced lives as leaders by spending quality time in the Scriptures. The Main Expositor for NLTS 2025, Rev Nana Yaw Offei-Awuku expounded the theme, **"Thriving Disciples Committed to Scripture"**. The topics for the expositions were;

1

FALLING IN LOVE WITH THE SCRIPTURES

Psalm 19:7-11 (Psalm 1:2, 119:47-48, 97, 140, 165)
The main expositor explored primarily the question: How could we cultivate a deep love and passion for the Scriptures? We were to see how God's laws revive us, make us wise, bring joy to the heart, give light to the eyes, warn us and reward us. How do we cultivate an undying love for God and His word?

2

BIBLICALLY INFLUENCED LIFE OF A LEADER

2 Kings 22
The expositor explored how Scripture could shape the character and actions of a Christian leader. Josiah offers so much lessons for leaders and their relationship with God's word. When the word of God influences the life and leadership of a leader, the end result can be deep transformation of social and spiritual organizations. Participants were empowered with practical ways the Holy Spirit can biblically influence leaders.

1

ENGAGING OUR CONTEXT WITH THE SCRIPTURES

2 Kings 23:1-25
Participants were encouraged to faithfully interpret and apply Scriptures. Just as Jesus incarnated into humanity, so the Bible must engage our cultural context to being about transformation. Josiah again teaches us how we can allow the Bible to interact with our lives social and cultural context. Rev. Nana Yaw Offei Awuku led staff and students to recommit their lives to upholding Scriptures as the final authority in matters of faith and conduct.

BIBLE STUDIES

The Bible studies sessions at NLTS 2025 were meant to be rich periods when students gather in small groups around God's Word. The focus on each of the studies was to build into the lives of participants worthy and lifelong disciplines around the Scriptures. Facilitated by Bible study facilitators the following were the topics handled:

Bible Study 1: How to Spend Time Alone with God

Bible Study 2: God's Word in Your Life

Bible Study 3: Scripture Memory and Meditation



PLENARY SESSIONS

The plenary sessions were to serve as key strategic issues that bordered on leadership and discipleship. Participants through these sessions were equipped with tools for Christian leadership and service.

1 Understanding the Art of Leadership

Prof Kwaku Adutwum Boakye underscored the critical importance of leadership and the attributes of a leader with abbreviations (CUTERS). Communication, Understanding, Transparency and Trust, Execution, Respect and Service. He emphasized on four key areas of being a leader/ leadership;

- **Leadership is not just who you are but also what you do.**
- **Leadership is not just an attitude thing. Leadership is action also.**
- **Every Leader must leave a legacy.**
- **It is far too common for us to romanticize leadership. But leadership comes down to competence and action.**

2 Cultivating Spiritual Disciplines as a Leader

This session was handled by Pastor Charles Atiah. With reference to 1 Timothy 2:13; Philippians 2:12-13;14. He emphasized that the only way we can walk with God is through Spiritual Discipline. Developing Spiritual Disciplines for Effective Leadership involves;

Prayer and Meditation: Regularly setting aside time for prayer, meditation, and reflection to deepen one's relationship with God and seek guidance.

Bible Study and Scripture Memorization: Immersing oneself in Scripture to gain wisdom, insight, and guidance for leadership.

Fasting and Self-Denial: Practicing fasting and self-denial to develop self-control, humility, and dependence on God.

3 Work-Life Balance of a Christian Leader

Dr. Samuel Owusu handled this session. He explained that work -life balance is the ability to meet your work, family commitments, and other non-work responsibilities. He highlighted a powerful Biblical principle: "A false balance is an abomination to the Lord." Proverbs 11:1. Again emphasized on three key areas to maintain a good balance.

- Set healthy boundaries
- Practice effective time management
- Delegate roles wisely

4 Be Fruitful and Multiply: Growing others as a Christian Leader

Mr. Bright Aboagye Obeng emphasised that "Great leadership involves investing in others to carry on the vision". Moses' mentorship of Joshua exemplifies intentional leadership development. The biblical call to "be fruitful and multiply" applies to leaders passing on their vision and values. Leaders should prioritize developing others, for multiplication is key to sustaining a legacy.

5 Leadership and Ministerial Ethics

The main question that pastor Ignatius Otsibu sought to answer was, "what does it mean to lead with Christ-like character and ethical integrity in ministry?" Effective leadership does not depend on academic qualifications or managerial skills, as it is significantly dependent on the character and lifestyle of the leader. Nevertheless, there are human leaders who, in spite of their humanness, weaknesses, and limitations, have proved to be exemplary in their conduct, character, and moral dispositions. Some of those who exemplified leadership ethics include Daniel, Joseph, Esther, Paul, Peter, and more. They serve as models we can emulate as believers in their ethics as leaders.



6

Small Group Discipleship & Its Practical Issues Panel Discussion

During the panel discussion on small group discipleship, it was shared that small group fosters spiritual growth, accountability, and community. It goes beyond traditional teaching, promoting close relationships and intentional conversations. Small groups provide a vital space for encouragement, accountability, and spiritual maturity. Some of the benefits of small group discipleship discussed is;

- **Deeper spiritual growth and maturity**
- **Increased sense of community and belonging**
- **Accountability and encouragement in faith**

SEMINAR SESSIONS

At this year's NLTS, participants were provided with opportunities to attend seminars sessions which were small group equipping sessions selected by participants based on personal and LCF need assessment. These sessions afforded participants opportunities to learn, grow and interact in small groups.

Effective Communication in Leadership | Mr. K. K. Yankson

Mr. K. K. Yankson aimed at answering the questions: How can student leaders develop strong communication skills to lead with clarity and influence? What does effective communication mean in the context of leadership? Why is communication crucial for effective leadership? What are the common obstacles to effective communication in leadership? How can leaders effectively communicate their vision and ideas? How can leaders develop both verbal and non-verbal communication skills? Participants appreciated what it meant to effectively communicate as leaders, be it from giving information to listening to inspiring others.

Understanding People and Personalities | Dr. Regina Amoako-Sakyi

Dr. Regina Amoako-Sakyi addressed the driving question: How can a Christian leader recognize and respond to the unique personalities of those they lead in a way that promotes unity and understanding? People differentiate from each other in many aspects, with personality being one of those aspects. Participants learned how personality affects how people work most efficiently, how they react to different situations, or communicate, and more. Because personality dictates people's behaviours, Dr. Amoako-Sakyi highlighted how true leaders must understand the personality types of their team members and how this impact teamwork.

Sexual Purity and the Life of a Christian Leader | Dr. (Mrs.) Martha Osei Marfo, and Mr. Ernest Wiredu

In this seminar, participants understood the biblical principles for sexual purity for the leader. They were empowered to overcome temptations and establish accountability relationships, encouraged to seek help to address sexual struggles, and challenged to pursue purity in thought, action, and leadership. The facilitators helped leaders to appreciate how they can maintain sexual purity in their personal and professional lives. In a world of opposing values, it became clear that striving for complete chastity is an attainable expectation and that sexual purity is inseparable from a committed Christian life.

Mental Health Life, Leadership, and Ministry | Charlotte Omame Kwakye-Nuako Esq. PhD

This seminar was one of the most strategic, given the current state of our world with its leadership demands. It is nearly impossible to lead well out of a place of desolation or burnout. This seminar sought to contribute to the conversations about mental health in light of Christian leadership. It was observed that many Christian leaders do feel crushed and near to despair. Rather than experiencing a difficult journey sustained by grace, they come to the end of the road. Hence Dr. Kwakye-Nuako sought to help participants understand what mental health is, to prioritize mental health in their life, leadership and ministry, recognize the importance of mental health in leadership, be equipped to identify stressors and burnout signs in ministry, to develop coping mechanisms and seek professional help when needed, create a culture of mental wellness in Christian leadership.

Living a Simple Life | Prof. Francis Kwaw Andoh

The driving question for this seminar was: How can the life of Jesus inspire simplicity and contentment in Christian living? As Christian leaders, the seminar help participants to understand that ultimate contentment is found in a thriving relationship with Christ, not in the accumulation of possessions. But the bugging question remains, are material possessions wrong? Hence, Prof. Andoh helped participant to appreciate the balance between wealth creation and wealth accumulation. He empowered them to understand what simple living is, how they can live a simple life in this 21st century, what the rewards of living a simple life are, how one can build a simple life in a flamboyant, crazy world of today, and how one can overcome a materialistic lifestyle in leadership. In the end, participants were challenge to live simply so others may simply live.

Personal Development as a Leader | Mr. Shadrack Alfred Amissah

Mr. Amissah guided participants to understand the value of self-reflection and personal development as key parts of their leadership journey if they are to survive the long haul. But effective leadership is not just about managing projects and teams—it's about continually honing one's abilities and staying self-aware. Just like any journey, in leadership, there will be challenges, detours, and unexpected turns. Personal growth equips you with the tools to navigate these challenges. In such a strategic seminar, Mr. Amissah through a multi-sensorial learning empowered participants to appreciate how leadership be recognized as a journey rather than a destination, how leaders develop their strengths and overcome their weaknesses, what servant leadership look like, and how leaders add value to others like Jesus did, how leaders set personal goals and develop resilience in their leadership journey.

Developing Basic Counselling Skills | Dr. Eugene Kwarteng-Nantwi and Ps. Frederick Ataputa

The key questions that served as the driving force for this seminar were: What are the essential counseling skills every leader should develop to effectively support others? What is the role of a leader as a counselor and mentor? How can a leader determine when to offer counsel and when to refer someone to a professional? The facilitators helped participants to appreciate how effective counseling skills as a leader are no longer optional in today's world. It was emphasized that effective counseling requires key skills, including active listening, empathy, and the ability to build rapport, forming the foundation of a successful therapeutic relationship.

Coaching and Mentorship as a Christian Leader | Rev. Victor Yeboah Gyabaah

What role do coaching, and mentorship play in the development of Christian leaders? What is mentorship and coaching? Any differences and similarities? What is the importance of coaching and mentorship in leadership development? What are some Biblical examples of coaching and mentoring relationships? How do you address the issue of spiritual fatherhood and mentors? What are some practical skills for coaching and mentoring others? These were the critical questions that the facilitator helped participants to navigate. An important characteristic of Christian leadership is character; a character modelled on Christ's servant heart. Rev. Victor Gyabaah stressed the fact that Christ-centered servant leaders enable those whom they lead to be able to fulfil their potential in God's service. He highlighted one of the tools by which Christian leaders achieve this to be is through the tool of coaching. As shepherds of God's flock, leaders are uniquely positioned to identify, nurture, and develop other emerging leaders who carry forward the mission with passion, integrity, and vision. This can be accomplished through mentoring leaders!



The Marriage that works (Relationship Leading to a God Glorifying Marriage) | Mrs. Abigail Gyabaah

Mrs. Abigail Gyabaah guided participants around the questions: what principles guide a relationship toward a God-glorifying and successful marriage? What are the marks of a successful marriage and relationship? What practical principles, strategies, and steps can one follow to make a marriage/relationship work? How do we develop our relationships such that they will lead to marriage? How can Christian leaders overcome challenges in relationships and family life? In a rather engaging conversations, participants realized the high standards of Christ. It was acknowledged how helpful it is within the dating relationship for Christian couples to establish certain standards by which they agree to abide throughout the course of their relationship, and to build accountable relationships. Lessons gleaned at the end of the seminar included, marriage, when done the way God tells us in His Word, does work; when two people are separately committed first to God and following His ways, and then to each other in a covenant, not a contract, God blessings on that relationship is inevitable; and when Christians practice marriage, as God intended them to do from the very beginning, Christian husbands and wives paint a beautiful picture of Christ's love for the church and they in their marriages glorify God's redemption in Christ.

Women in Leadership: Managing Life, Home and Stereotypes | Prof. Rosemond Boohene

The Burden and responsibility of a female leader is huge. Managing a dynamic career alongside parental obligations is a balancing act that nobody would ever call 'easy'. During this seminar, Prof. Boohene helped participants, mostly young ladies to appreciate how to strike a healthy balance between work and a personal life in a challenging context. The pressure to excel in their careers while managing family and personal responsibilities can take a toll on their mental and emotional well-being. However, in a session tinted with her personal journey, Prof. Boohene shared how women in leadership can effectively balance life, home, and overcome stereotypes; what unique challenges women face in leadership; how women can balance leadership, family, and personal growth; what biblical examples can help women to overcome societal stereotypes; and how women can be encouraged and equipped for impactful leadership.

Change the University: Change the World (Engaging the Tertiary World) | Mr. Bright Aboagye Obeng

The facilitator sought to answer the question, How can universities become platforms for world-changing initiatives? How do university students influence society? What strategies can transform campus culture with Christian values? This seminar brought to the fore the critical role of university students play in shaping the future of society, as the ideas, values, and convictions they embrace often influence the broader culture for generations to come. Since campuses are vibrant centers of learning, discussions, and leadership development, making them strategic grounds for instilling lasting Christian values, it is essential for Christian students to dialogically engage them with the Gospel.

Sexuality and LGBTQ+ Issues | Mr. Francis Ashietey, and Mr. Frederick Ataputa

How should Christian leaders navigate sexuality and LGBTQ+ issues with biblical insight and compassion? This was the burning question that underscored this seminar. The goal of this seminar was to highlight what the Bible speaks clearly and directly about homosexual behaviour, consistently presenting it as contrary to God's original design for human relationships and identifying it as sin. At the end of the seminar, it became clear that from Genesis to the New Testament, Scripture affirms the model of marriage and sexual intimacy as being between one man and one woman. However, in today's world, LGBTQ+ identities and lifestyles are increasingly accepted and even celebrated across many cultures, institutions, and media platforms. This growing acceptance often puts Christian beliefs at odds with societal norms, creating tension for believers seeking to uphold biblical truth while also showing Christlike love and compassion. In such a context, Christian leaders and students were equipped to stand firmly on biblical principles, communicate truth with grace, and engage the world around them with both conviction and compassion.

Compass & Culture: Inspiring Small Group Life on Campus | Mr. Boison A. Angmortey

How can we inspire a campus-wide culture where small groups thrive and encourage spiritual growth? Exploring this question, the facilitator, Mr. Boison A. Angmortey challenged participant that spiritual formation into Christlikeness requires a particular kind of small groups relational framework to flourish. Small groups are a great place for discipleship. Attendees of the seminar understood that GHAFES is pursuing a unique identity of being a student-led ministry with Christian students built to be Christlike communities of disciples, established in the faith, and equipped to nurture other students to grow into Christian maturity and service. In this regard, Mr. Angmortey defined the guidelines, vision, mission, and philosophy of the Christlike Discipleship Family (CDF), why the CDF is critical, what the principles and philosophies of the CDF are, how could participants build a culture of discipleship in their GHAFES LCFs, how they could ensure that discipleship/disciple-making is central to what the LCFs do on campus, and how a CDF plan could be implemented and sustained.



Disciple Making in a Digital Age | Mr. Theophilus Vivime

How can disciple-making be effectively practiced in the digital age? What does it mean to make Christlike disciples in a digital age? What are the benefits of using the digital space for discipleship? What are the essential strategies to be used? Which digital spaces and tools are most effective for disciple-making? What are the key aspects of disciple-making in a digital age? How do you maintain authenticity and spiritual depth in online discipleship? How do you address digital threats and distractions while fostering meaningful connections? These were the several questions participants grappled with. Mr. Vivime highlighted how digital devices and platforms have become an integral part of our daily lives, and hence, Christian leaders are to reconsider the current state and future of discipleship ministry in light of the digital landscape. According to Mr. Vivime, to anticipate future disciple-making, it is crucial to acknowledge the distinctive characteristics of this new phase of the digital age and find ways to incorporate them into our discipleship practices. Participants built a strong conviction that the digital age can be leveraged to augment our Great Commission efforts to make disciples.

Devotional Life of a Christian Leader | Mr. Jackson Oduro

As D. A. Carson writes, “we do not drift into spiritual life; we do not drift into disciplined prayer. We do not grow in prayer unless we plan to pray. That means we must set aside time to do nothing but pray. What we actually do reflects our highest priorities. That means that we can proclaim our commitment to prayer, but unless we actually pray, our actions disown our words.” As this seminar sought to underscore, the Christian life is a battle that should be fought not only reactively but proactively. The battle will often be brought to us, but we must put on the armour of God through prayer and the study of his Word before those times come. Mr. Oduro sought to help participants understand how Christian leaders can cultivate and maintain a strong devotional life, what it means for a Christian leader to have a healthy devotional life, why the Christian leader’s devotional life is crucial, what practical steps the Christian leader can follow to ensure a sound devotional life, how Christian leaders can develop a structured, consistent, and effective devotional life in a fast-paced world, and how Christian leaders can overcome struggles in personal devotion.

Organizing and Leading an Effective Executive Meeting | Mr. Anthony Kabah

How can executive meetings be structured for maximum effectiveness? Why are structured, regular, and consistent meetings important? How should one plan effectively for a meeting? What are the basics of organizing and conducting a meeting? What key factors should be considered during a meeting? How should minutes with resolutions be written? How can executive meetings be kept engaging, concise, and result-oriented? What steps should be taken after a meeting for effective follow-up and evaluation? How can disagreements be handled and decisions reached in executive meetings? These were the several questions that engaged participants of this seminar. Mr. Kabah highlighted that effective executive team meetings are important leadership skills and crucial to the success of any organization. Participants were empowered with the process and how-to-tools for conducting effective executive meetings.



WORKSHOPS

Workshops at NLTS 2025 were to be practical sessions to equip participants with tools for specific strategic ministry frameworks that have the propensity to shape our campus mission and vision.

Drawing a Balanced Programme Outline

Facilitated by the Zonal Ministry Coordinator, Mr. Boison A. Angmortey, sought to help participants with the process and how-to tools for drawing a balanced LCF programme outline, taking into consideration the Campus Ministry Workplan, the needs of the campus, and the LCF.

Ministering to the Gen Z World

Ministry on campus is one among Gen Zs. This session sought to bring to the attention of participants the special needs of this generation and the need to minister to them based on the aftermath of an adequate need assessment. Guided by the Campus Ministry Director, Mr. Bright Aboagye Obeng, and the Campus Ministry Coordinator, Mr. Shadrack Alfred Amissah, participants came up with instructive thoughts on opportunities for ministry among Gen Zs.

Growing a Unique Campus Fellowship (Part 1 & 2)

Rev. Victor Yeboah Gyabaah led this session aimed at helping participants understand the uniqueness of GHAFES and the need to attach that uniqueness to our ministry activities on campus to avoid the perception of building a competing brand with campus

Impact Stories

The Bible study sessions got me a lot, I have learnt a lot these past few days and I am going to act on that (that he has been compared with some objects like lights, mirror, bread, etc.). It has been my light in my own way that I should be able to lead others on that way...Spiritual nourishment. Others have to feel that too and as the love of the Lord has shown me where I am, where I am going and where I will be then I have to take others along with me through this journey." – **Chelsea-GHAFES UHAS, Participant, NLTS**

I have been redeemed from my ignorance that previously I didn't know the key things that characterised the lifestyle of king Josiah. Now I know as a leader, like king Josiah, I have to find the precepts, the law, the Command of God even in my reign or administration and be committed to it so that the Lord will be pleased with me. I am also encouraged to attend every GHAFES meeting that I get an opportunity. To conclude, I have been transformed mentally as a GHAFES leader so now I'm going out there as a leader who is committed to scripture. I have strictly made an outgoing in my heart to be committed to scripture – **Kankam- GHAFES PU, participant,**

What really resonated with me is the idea that one key trait every leader must develop is the art of understanding and being understood. As I strive to grow and lead, I want to remember to understand the people I work with, to step into their shoes. And just as important, I want to make my vision clear so that those following know exactly what we're working toward and why it matters – **Redeemer, UCF Legon, participant, NLTS 2025**

One thing that really touched me was the fact that I am really capable of reaching out to those that do not know about Christ and convert them to be Christians and even Christian Leaders through God's strength and power instilled in me. – **Evans Amoah-GHAFES UCC, Participant,**

SUMMARY OUTCOMES AND EVALUATION OF OBJECTIVES

A total of 401 students delegates from 52 Local Campus Fellowships in the South West, South East, Mid-Ghana and Northern Zones participated in NLTS 2025 to be prepared to serving as Christlike leaders and catalysts for disciple-making on their campuses.

We have assessed below each of the objectives we set ourselves to achieve for NLTS 2025. These enhanced participants' readiness to lead disciple-making initiatives and sustain growth in their fellowships;

“NLTS 2025 helped to successfully shape the mindset of these 401 leaders to bring a strategic drive of the mission and vision of GHAFES across the universities. //

Build a corporate understanding of the vision and mission of GHAFES: to help sustain the growth of GHAFES, NLTS is critical. Serving as a strategic gathering of key GHAFES LCF leaders, NLTS 2025 helped to successfully shape the mindset of these 401 leaders to bring a strategic drive of the mission and vision of GHAFES across the universities.

Equip and empower participants to live and lead like Christ through Scripture-based discipleship small groups: This year's NLTS played a pivotal role in developing leaders committed to Scripture, discipleship, and the mindset to live and lead like Christ. These qualities are essential for building the small group discipleship model known as CDF or cell groups within Local Campus Fellowships.

Strengthen and equip students to lead in the nurturing of new believers and existing LCF members: as a true student-led ministry, we have been encouraged that each of these 401 leaders will serve as a trainer of other fellowship leaders for the small group discipleship system. We believe this will be a major boost for the GHAFES Christlike Discipleship system.

Holistic Transformation: To equip participants in the areas of Character Development, Leadership Development and Competence, Authentic Christian Spirituality, and Care so that they are transformed into Christ's likeness.

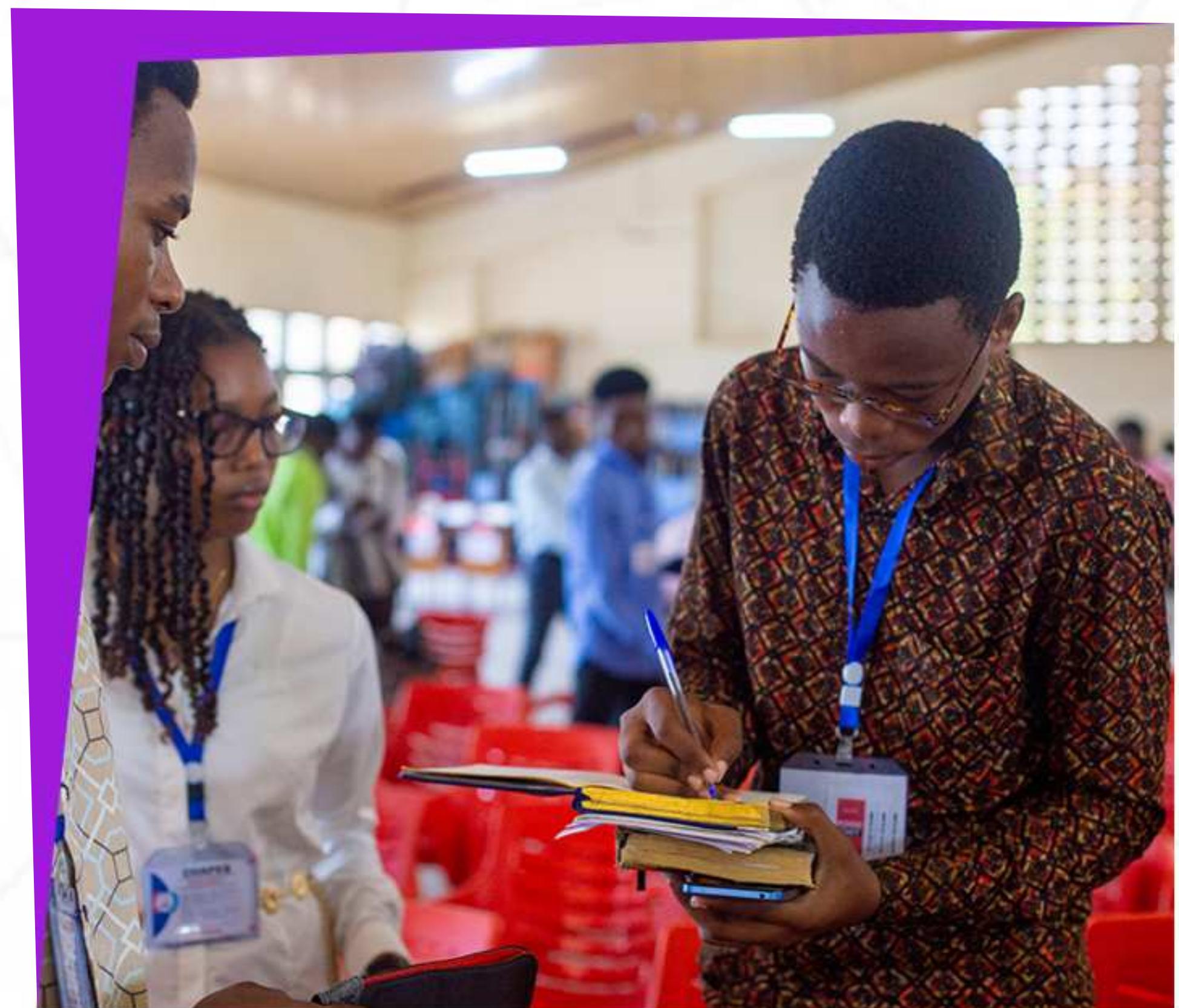
LESSONS & RECOMMENDATION

In spite of the good participation, we believe there is still more room for improvement. Having evaluated the work done, these are the lessons gleaned;

Intensify Publicity: it is recommended that publicity for the subsequent years of NLTS should be intensified so as to increase participation. Although the participation has been encouraging, it is certain that the potential to increase the number of participants is viable. Publicity will be focused on the essence for the National Leadership Training Seminar. This is to help participants to gain understanding on the importance of the seminar.

Delegate Mobilization: It is strongly recommended that campuses be required to mobilize the appropriate number of delegates required of them. This is to be seen to by the various Campus Ministry Coordinators and the officers of the Student National Executive Committee and the leaders of the Local Campus Fellowships (LCFs).

Proximity of Accommodation: The accommodation was farther from the conference hall. This impacted negatively on timing and scheduling. It is recommended that in the subsequent years, the halls of residence for participants should be closer to the conference hall.



POINTS OF ENCOURAGEMENT AND DISCOURAGEMENT

Encouragements

High Participation: It was truly encouraging to see the participants exceeding the mobilization numeric target by 100 students.

High Number of First-time Attendees: Several of the participants were first-year students.

Positive Feedback: several of the impact stories helped us to assess the impact made in light of our objectives.

Positive Reception of Content: The content of the NLTS was well-received, especially the seminar session and mentoring sessions. This assertion is evidenced by the feedback shared by participants, indicating that NLTS was both meaningful and transformative.

Active Engagement: We were impressed by how participants engaged in spite of the tight schedule.

Discouragement

Timing and Scheduling: our self-reflection, monitoring, and evaluation suggest a packed program schedule that negatively impacted the students. This sometimes resulted in late attendance, poor rest periods, and fatigue.

RECEIPTS & PAYMENTS ACCOUNTS

The National Leadership Training Seminar 2025 would not have been possible without the generosity of donors. Through the kindness of our donors especially the Grove Group, we received a total donation of **one hundred and eighty-nine thousand, three hundred and ten cedis, twenty-seven pesewas (GHS189,310.27)** which is equivalent to **twelve thousand, three hundred and seventy-three dollars, twenty-two cents (USD12,373.22)** as against the total expenditure of one hundred and seventy-four thousand, one hundred and eighteen Ghana cedis, and six pesewas (GHS174,118.06) which is equivalent to eleven thousand, three hundred and eighty dollars, twenty cents **(USD11,380.20)**.

RECEIPTS FOR NLTS 2025	GHS	USD
GROVE GROUP	102,898.47	6,725.39
INDIGENOUS DONORS	59,793.78	3,908.09
REGISTRATIONS	26,618.02	1,739.74
GRAND TOTAL	189,310.27	12,373.22

PAYMENTS FOR NLTS 2025	GHS	USD
FEEDING	67,573.98	4,416.60
FUEL & TRANSPORTATION	52,952.08	3,460.92
ACCOMMODATION	34,316.06	2,242.88
STATIONERY	7,336.04	479.48
LOGISTICS	4,073.93	266.27
HONORARIUM	3,685.01	240.85
MISCELLANEOUS	2,310.99	150.98
PHOTOGRAPHY & MEDIA	1,869.97	122.22
GRAND TOTAL (GHS)	174,118.06	11,380.20
EXCESS RECEIPTS/PAYMENTS	15,193.21	993.02



Way Forward



WAY FORWARD MONITORING AND EVALUATION

GHAFES adheres to high ministerial and professional ethical standards. Further, the objectives set for the program are central and serve as a success-defining mark. The ethical, professional, and objective aspects of NLTS become the monitoring and evaluation markers.

- 1. Program Coordinator:** The Campus Ministry Director served as the program coordinator. Under his leadership, all activities and strategies were aligned with the goals, objectives, and performance indicators of the National Leadership Training Seminar. He led a committee in preparation for NLTS, making all supervising teams accountable to him. Given this, management received regular performance updates from him.
- 2. Supervision Teams:** The supervising teams, made up of all Campus and Zonal Ministry Coordinators, served as liaisons between the students and Management. They were responsible for guiding and supervising the work that all the Local Campus Fellowship committees did.
- 3. Volunteer Teams: Further,** the Project Coordinator recruited teams of staff and students to lead and serve in specific conference project items. Their daily supervised work helped to achieve the daily target.
- 4. Report from SNEC & Field Staff:** In light of all that happened at NLTS 2025, all SNEC officers and field staff will submit monthly progress reports on the leadership, scripture, and small group discipleship initiatives in each campus fellowship.
- 5. Refresher Training:** As part of the supervisory work of the field staff, student leaders will undergo refresher equipping sessions to help them effectively lead the small groups.



PRAYER POINTS

We praise God for a very fruitful conference. But we continue to ask that you bear us in prayer in the areas mentioned below:

1. Thank God for a fruitful NLTS 2024.
2. Pray that the impact of this year's NLTS will not be lost on the participants. That each of them will live and lead like Christ on campus and beyond will be the daily pursuit.
3. Pray that all delegates will continue to serve as catalysts for Christlike disciple-making through small groups on campus and beyond.
4. Pray that the Priority Goal 3: Thriving in Leadership Development and Mentorship will bear godly fruits as GHAFES seeks to develop students to live and lead like Christ; to become effective and transformational servant leaders who bring to bear the values of God's kingdom in every sphere of life.
5. Pray for the provision of resources as GHAFES continues to reach out to the universities with the Gospel.

APPRECIATION

On behalf of the Board, Management, Students National Executive Committee, and Staff of GHAFES, we want to profoundly appreciate our associates, friends, and partners, especially The Grove Group, for their generous gifts and prayers towards the National Leadership Training Seminar 2025. We are grateful to all the associates and staff who graciously served as speakers and facilitators during the NLTS 2025. We say thank you and ayekoo!!!

CONCLUSION

The National Leadership Training Seminar 2025, under the theme “Thriving Disciples Committed to Scripture”, was well attended, and we duly give thanks to the Almighty God for making it a big success.







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